



**Florida Aquatic Plant Management Society  
34th Annual Meeting  
October 19th – 21st**

**Daytona Beach Hilton  
Daytona Beach, FL**

**Registration can be made online at  
[www.FAPMS.org](http://www.FAPMS.org)**

**2011 NOMINATION SLATE**

**President - Jerry Renney**

Mr. Renney has been in the employ of Applied Aquatic Management, Inc., since May 1988. He provides supervision and direction on all projects to which he is assigned. Mr. Renney has worked on numerous aquatic vegetation management projects in the States of Florida, Alabama, Georgia and Mississippi. Specifically he has worked on projects for SFWMD, SJRWMD, FDEP, USACE, FDOT, Valencia Water Control District, Pearl River Water Supply District and several industrial and commercial clients. Mr. Renney has supervised labor crews from ground application equipment and helicopter transported crews on various exotic species eradication projects statewide. Specifically he has supervised crews in the Water Conservation Areas, Fisheating Creek, Lake Okeechobee and Save Our Rivers Lands for the South Florida Water Management District, the NPS in the BICY, Lee County and Manatee County. He has worked on numerous mitigation maintenance and exotic species eradication projects for various industrial and commercial clients.

**Editor- Tina Bond D.P.M**

Originally from Delaware, Tina Bond attended the University of Delaware where she obtained a Bachelor of Science in Agriculture. She focused her studies on Plant Sciences and worked in various public and private gardens throughout Delaware, Pennsylvania and New York. In 2001, Tina moved to Florida to attend graduate school at the University of Florida where she obtained her Doctorate in Plant Medicine. While at UF, she was a teaching assistant for Dr. Greg MacDonald; co-authored UF/IFAS Circular 1529 Invasive Species Management Plans for Florida; participated in FAPMS, APMS, the Aquatic Weed Short Course; and completed internships with FMC, Inc. and Bayer Environmental Science. She was awarded the prestigious George N. Agrios DPM Student Award in 2005 for her outstanding academic and professional achievement in Plant Medicine.

After graduation, Tina served as an adjunct professor at Valencia Community College and in 2007 went on to work for Osceola County as the Aquatics Extension Agent for the Demonstration Project on Hydrilla and Hygrophila in the Upper Kissimmee Chain of Lakes. Tina was responsible for managing a \$2.8 million grant while working with researchers from the University of Florida, the U.S. Army Corps of Engineers and SePRO on developing new invasive plant management techniques. During her tenure, she also developed educational articles for newspapers such as the Orlando Sentinel and magazines such as Aquatics. Tina has presented at the Weed Science Society of America, FAPMS, North American Lakes Management Society, FLEPPC, and other conferences. The Association of Natural Resource Extension Professionals awarded Tina the Bronze Award for outstanding web design for her work on the hydrilla grant website. She also served as NPDES Coordinator for Osceola County where she managed all aspects of NPDES permitting, lakes management, and water quality for Osceola County and the Kissimmee Chain of Lakes. In April 2010, Tina accepted a position with Red River Specialties, Inc. where she manages aquatic and industrial vegetation management sales for Florida, assists clients with plant management solutions and NPDES, and presents at industry meetings such as the South Florida Aquatic Plant Management Society meetings. Tina is dedicated to the advancement of aquatic plant management.

## 2011 Nomination Slate Cont.

### Board of Directors

#### **Karen Brown -**

Karen has worked at the UF-IFAS Center for Aquatic and Invasive Plants since 1983 and oversees the Center's Information Office. She manages the Center's primary website and the online Aquatic Plant Information Retrieval System (APIRS), and edits the Center's news journal, AQUAPHYTE. She also edits Wildland Weeds magazine for the Florida and Southeast Exotic Pest Plant Councils (FLEPPC & SE-EPPC), and is a board member of both councils. She has played a key role in most of the educational ventures of the Center's Information Office and has authored and co-authored numerous articles. She has a master's degree in Library and Information Sciences from the University of South Florida.

#### **Jeremy Crossland -**

Jeremy Graduated from Western Illinois University with a degree in Natural Resource Management in the spring of 2003. He worked for the US Army Corps of Engineers (USACE) through college on the Illinois River and then Mark Twain Lake. Jeremy also worked in a variety areas of natural resource management including upland exotic removal, prairie restoration, forestry, and prescribed fire/wild fire fighting from 2000-2003. He accepted a biologist position on Lake Okeechobee in 2003 working for the Jacksonville District of the USACE doing primarily aquatic plant management and natural area management. He worked on Lake Okeechobee from 2003 until 2008, when he accepted his current position with the Invasive Species Management Branch in the Jacksonville District office. Jeremy is currently working with variety of projects in the Everglades, Lake Okeechobee, and along the east coast overseeing exotic plant management activities and restoration work. Additionally, he is serving on a team with the USACE to address the Asian carp issue in the Illinois River system.

#### **James McLaughlin -**

James McLaughlin currently works with Polk County's Invasive Plant Management Program targeting hydrilla, water hyacinth, and water lettuce on 84 public access lakes throughout the County. He earned a Bachelor's Degree in Biology in 2004 from Florida State University and a Masters Degree in Biology from St. Joseph College in 2010. James started in 2005 with Aquatic Systems, Inc. as a biologist/aquatic technician managing private lakes, ponds, and wetlands. He served with the Department of Environmental Protection in late 2005 and early 2006 monitoring potable water quality from both surface and groundwater sources. Service with Polk County began in Summer of 2006. The Polk County lakes range from less than 100 to over seven thousand acres in size, and cover a wide range of characteristics. This program strives to manage lakes with the ecological health of the native plant community as a priority. Hydrilla continues to present the most difficult management challenges of our plants, and has required aggressive management, innovative applications and techniques, and close cooperation with researchers and industry members to consistently experience success with this species. James is dedicated to maintaining the Polk County aquatic plant management program as a leader in the field of aquatic invasive plant management.

## CALL FOR PAPERS-FAPMS 2010 MEETING

The 34th annual training conference will be at the Hilton Daytona Beach. You don't have to be a professional speaker in order to give a paper! We are looking for papers on herbicide application and mechanical techniques (aquatic and right-of-way), mixtures, innovative control measures, re-vegetation projects, new plant introductions, research projects, etc. Remember, FAPMS was formed for the applicator and the annual training conference is a chance to share what you have learned with other members. Each year the Society awards all field applicators that present a paper with a plaque. This year the field applicators presenting the top three papers will receive a plaque and cash awards. First place will receive a \$300 cash award, second place will receive a \$200 cash award, and third place will receive a \$100 cash award.

**NOTE: DEADLINE FOR SUBMISSION IS August 31, 2010**

Title: \_\_\_\_\_

Author(s)\*: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email \_\_\_\_\_

\*If more than one author, please circle the name of the person who will present the paper at the meeting.

Title of Talk & Brief Abstract:

Biography of Presenter:

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NOTE: Length of talk is usually 15 minutes. If your presentation is shorter or longer, please indicate the length of talk: Minutes \_\_\_\_\_

Check as appropriate: Applicator pape  Computer (Power Point)

The accepted format for presentations is PowerPoint. If your presentation is in a different format please contact Chance DuBose to see whether or not it will be compatible with the computers and projector.

**Submit this form to:**

Chance DuBose  
602 N. Palm Ave.  
Palatka, FL 32177  
386-328-2727  
chance.w.dubose@usace.army.mil

Mike Hulon  
PO Box 4034  
Lake Wales, FL 33859  
Fax: 863-696-2922  
texasaquaticmh@aol.com

## **AQUATIC PLANT MANAGER OF THE YEAR**

**PURPOSE:** This award is designed:

- 1) To provide a means to recognize outstanding achievements in aquatic plant management field activities.
- 2) To enhance professionalism in aquatic plant management activities in Florida.

**ELIGIBILITY:** Award nominees must be:

- 1) Active members in the Florida Aquatic Plant Management Society.
- 2) Directly involved in aquatic plant management field activities.
- 3) Individuals included in either of the following groups are NOT eligible for this award.
  - A. Persons involved exclusively in an administrative capacity.
  - B. Persons employed in the chemical or equipment manufacturing and distribution industries.

### **NOMINATION PROCESS:**

- 1) Any active FAPMS member may nominate any individual or team for the award. If a team being nominated, fill out a separate form for each individual. Staple the forms together and write TEAM on the top copy.
- 2) Nominations should be submitted by filling out the Standard Nomination Form only. (Forms can be found on our website @ [WWW.FAPMS.ORG](http://WWW.FAPMS.ORG))
- 3) Nomination and/or questions should be addressed to Awards committee chair.

**AWARDS:** An engraved plaque and \$100.00 check

**DEADLINE:** CLOSED FOR 2008

### **WHERE TO SEND:**

**Attn: Mitch Morgan**  
**City of Gainesville**  
**405 NW 39th Avenue**  
**Gainesville, FL 32609**  
**Fax: 352-334-3110**  
**E-mail: [morganmm@cityofgainesville.org](mailto:morganmm@cityofgainesville.org)**

## VIC RAMEY PHOTO CONTEST

The VIC RAMEY photo contest was created to inspire photographs to be taken to promote education, discussion and competition towards the society's objective of aquatic plant management. Photos are displayed in the banquet room at the annual conference. Photo contest submission format is as follows:

All entry photos must have been taken by a FAPMS member during the contest year.

Photo must be 5" x 7" or 8" x 10" size with or without matte frame.

Included on back of photo should be the photographer name, contact number, submital category (natural aquatic photo or operation equipment, application method, or applicator in the field), location taken, and photograph description or title.

Prizes are ribbons for first, second, or third. Photos are judged in two categories: Aquatic scene ( any natural aquatic photo), and aquatic operations (any photo of operation equipment, application method, or applicator in the field). Photos are judged on relevancy to the category topic (40%), creativity or artistic impression (40)5, composition and arrangement (10%) and focus and sharpness (10%). Photo contest judges are selected from attending conference members

# Water Management Equipment



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## Correspondence Discussion of our support to APMS

Approval of the 2nd qrt. minutes, James Boggs made a motion to approve the 2nd qrt minutes, Jerry Renney 2nd, the motion, the motion passed unanimously.

**Treasurer's Report** - JCurrent Assets, \$ 181,386.21

Income & Expenses 4/20 - 7/15/2010, Income \$ 5,522.98, Expenses \$ 6,237.04

**Secretary's Report** - No report submitted

**Editor's Report** - Review for replacement, should be a board member of 3 years. Mike Netherland discussed with the board issues with an outside source. Jeff reviewed the need for articles for Aquatics magazine, and urged the board to participate in obtaining articles to be published.

**Auditing** - Keshav reviewed with the board the status on obtaining and outside auditing committee, and will report back to the board at the annual meeting

**Awards** - No report submitted, Mike Bodle will take care of the Presidential awards.

Follow up on Awards for the Applicator of the year

**By-Laws** - Stephanie asked if there were any changes submitted to the past president. No changes were submitted. President elect Vernon Vandiver asked Stephanie McCarty to continue her position as the By Law chair committee, Stephanie McCarty accepted

**Financial** - No report submitted

**Governmental Affairs** - Jeff Schardt FWC Invasive Plant Management

**Review of the NPDES**, Topics covered were areas that did not fall under the general permit for Florida, Tier 3 water bodies, max acre threshold was also reviewed for Government and Private Applicators, and insecticide applications. Monitoring for water quality issues.

**Annual reports, and record keeping** for integrated pest management should be kept and updated

DEP will participate in 6 meetings during August – September

Comments on NPDES and other topics are available online at <http://cfpub.epa.gov/npdes/>

**Historical** - The Board approved the selection for John Gardner to be the new Historical Chair Committee

**Local Arrangements** - All arrangements for the annual meeting are current and up to date

**Mailing List** - Stephanie Walters reported that an updated mailing list will be available shortly.

**Merchandising** - Steve Montgomery reviewed with the board the merchandise for the annual meeting.

Sunscreen clip is the annual meeting give away item

**Nominating** - Mike Netherland reviewed the upcoming slate for 2011. PE, Jerry Renney

BOD, Jeremy Crossland USACE, Polk Co James Mclauklin

**Past President Advisory** - No report submitted

**Program** - Mike reviewed with the board the Key note speaker, and the proposed program.

Mike suggested the photos that are submitted for the photo contest to be in digital format to screen during the meeting. The board also discussed having a remembrance for Andy Price. Mike asked the board to have a brief section at the annual meeting to encourage articles and updates for Aquatics Magazine.

We are still in need of applicator papers for the meeting.

**Membership & Publicity** - Vernon

**Resource Demonstration** - No report submitted, Mike Bodle will communicate with John for an update

**Scholarship** - The response from last week's big 50th Annual APMS meeting here in Ft. Myers has been very positive and FAPMS was recognized for our generous support.

Regarding the FAPMS Scholarship Foundation—we are awarding four \$1000 Paul C. Myers Applicator Dependent Scholarships. These will go to: Sarah Burn, a Senior at UCF, daughter of Charles Burn employed by Lake Worth Drainage District; Tiffany Duke, a Senior at Florida Atlantic University, daughter of Dennis Duke employed by Old Plantation Water Control district; Alexis Pontius, a Freshman at South Florida Community College, daughter of Vicki Pontius employed by Highlands County; and Cody Wolfe, a Junior at the University of Florida, son of Trace Wolfe with Clear Waters, Inc. Congratulations to these individuals and their parents.

I hope to call in on Wednesday.

Don

Don also discussed the awards for the Duck race.

Mike Bodle confirmed the amount for the scholarship donation to the APMS scholarship foundation.

**Vendor** - Dan Bergeson stated to the board the vendor sponsorship, and is currently searching for an incoming Vendor committee chair.

**Old Business**

**New Business**

Vernon reviewed the current rates for Aquatics magazine advertising, and discussed the number of magazines to be

published annually. Mike Netherland suggested the magazine to be limited to 2 issues if the articles are not received. Vernon asked the board to help seek a replacement for the Aquatics Magazine Advertising point of contact.

Jerry Renney made a motion to approve the committee chair reports, James Boggs seconded, the motion passed unanimously

**Site and Time Selection for next meeting** - The next Board meeting will be held, Monday October 18th. Daytona Beach Hilton

**Adjourned** - Dharmen Seteram made a motion to adjourn the 3rd quarter annual meeting, Dan Bergeson seconded, the motion passed unanimously.

Meeting Adjourned 11:53 A.M

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## BY LAW CHANGES

To the Members of FAPMS:

The FAPMS Board of Directors voted at the second quarter board meeting to approve a change to the By-Laws and present the revision to the general membership for approval, during the business meeting at the annual conference in October. The change involves the Equipment Demonstration Committee and allows more freedom in scheduling by removing the even-year requirement and allows the choice between venues - resource or equipment – to be dependent on available hotel facilities.

The recommended change is listed below. Please read this revision and be prepared to vote on the change at the annual meeting in Daytona Beach. If any member has any questions regarding these changes, they can contact me prior to the conference at 407-824-7279. I look forward to seeing all of you there.

Stephanie McCarty  
By-Laws Chairperson

### ARTICLE VIII - COMMITTEES

Section 1. Chairpersons of the following committees shall be appointed each year by the President of the Society with the advice of the Board of Directors. The duties of these committees shall be as indicated...

13. Equipment Demonstration Committee: To coordinate the resource and equipment demonstration which is held in even numbered years during based on the FAPMS Annual Meeting arrangements.

## SOP CHANGES

### L. DUTIES OF THE EQUIPMENT DEMONSTRATION COMMITTEE

1. The Equipment Demonstration Committee coordinates the resource and equipment demonstrations held during the FAPMS Annual Meeting.
2. The Chairperson of the committee coordinates closely with the Chairpersons of the Program Committee and the Local Arrangements Committee to ensure logistical success of the smooth transitions between the various activities and locations.
3. The Equipment Demonstration Committee coordinates the recognition of participants with the Awards Committee.

## Upcoming Meetings

Nov 3-5 - 30th Annual International Symposium  
North American Lake Management Society  
Oklahoma City, OK • [www.nalms.org](http://www.nalms.org)

Dec 6-9 - ACES, A Community of Ecosystems Services  
Phoenix, AZ • [www.conferences.ifas.ufl.edu](http://www.conferences.ifas.ufl.edu)

Feb 7-10, 2011 - Weed Science Society of America  
Portland, OR • [www.wssa.net](http://www.wssa.net)

# Rough Draft of Schedule

## TITLE Speaker/Moderator

**Tuesday  
19-Oct**

10:00 AM Call to Order  
Invocation

10:15 AM Presidential Opening

Mike Bodle

### General Session I

#### MODERATOR

10:40 AM NPDES Permit for Pesticide/Herbicide Applications to Waters

11:05 AM Update on NPDES Permitting In Florida

11:25 AM Federal Perspective on NPDES

11:45 AM NPDES and the PDMP: What is it and what do I need to do?

**Mike Bodle**

Phil Corum

Jeff Schardt

Carlton Layne

Tina Bond

12:00 LUNCH

### General Session II

#### MODERATOR

1:00 PM Prize Drawing

1:05 PM TBA

1:25 PM Benefits and Limitations Using Fathometers to Monitor Hydrilla Treatments

1:45 PM Understanding Factors that Influence Expansions and Declines of Hydrilla in Florida Water Bodies

2:05 PM TBA

2:25 PM Large-scale Hydrilla Treatment Monitoring on the Kissimmee Chain of Lakes

**Tina Bond**

Ed Harris

Jeremy Slade

Mike Netherland

TBA

Dean Jones

2:45 PM BREAK

### General Session III (Applicator Session)

#### MODERATOR

3:00 PM Prize Drawing

3:05 PM TBA

3:20 PM TBA

3:35 PM TBA

3:50 PM TBA

4:05 PM Personal Protective Equipment and Applicator Safety

4:20 PM New 'Acid Technology' herbicide information from Helena

4:35 PM FAPMS Buisness Meeting

5:05 PM Adjourn

**Chance DuBose**

Allstate TBA

AVC TBA

AVC TBA

Applied TBA

James Schultz

Rick Blasi

**Wednesday**

**20-Oct**

### General Session IV

#### MODERATOR

8:00 AM Prize Drawing

8:05 AM ALS Inhibitor Use Patterns for Management of Hydrilla verticillata

8:20 AM Polymer Enhanced Systems used to reduce inorganic turbidity as well as organic turbidity such as phosphorous, removing the food source for toxic algae

8:35 AM Florida's Largemouth Bass population Dynamics

8:50 AM Largemouth Bass hatcheries and release information

9:05 AM Ploidy of Grass Carp in the Suwannee River, Florida

9:25 AM Skin Cancer

9:50 AM New Emulsifiers For Aquatic and Upland Herbicide Applications

10:00 AM Break

**Mikel Hulon**

Mark A. Heilman, Ph.D.

Seva Iwinski

Wes Porack

Micheal Mathews

Bruce V. Jagers

Halifax

Bob Blackburn

### General Session V (Upland Session)

#### MODERATOR

10:15 AM Prize Drawing

10:20 AM Mike Bodle

**Keshav**

FLEPCC UPDATE



10:35 AM TBA  
10:42 AM UAV  
11:07 AM TBA  
11:32 AM Nutrient fluctuations induced through manipulation of aeration in S. Fl. retention pond  
11:47 AM

Todd Olson  
Jon Morton  
Ken Langeland  
Amanda Quillen, Ph. D.  
Jim Bean BASF

12:00 AM LUNCH

**General Session VI**  
**MODERATOR**

1:00 PM Prize Drawing  
1:05 PM TBA  
1:20 PM Removal of Irrigation Restrictions on Endothol Label  
1:45 PM Refuge® Herbicide: An Inside Look at Current Field Trials  
2:00 PM TBA  
2:25 PM TBA  
2:35 PM The FAPMS Scholarship & Research Foundation, Inc.—Silver Anniversary

**Jon Morton**

Craig Smith  
Dharmen Sateram  
Melissa C. Barron  
Bill Haller  
TBA  
Don Doggett

2:45 PM Break

**General Session VII**  
**MODERATOR**

3:00 PM Prize Drawing  
3:05 PM Apple Snails TBA  
3:15 PM Equipment Demo Speakers  
4:30 PM Adjourn

**Jon Evertson**

Jenn Bernatis  
TBA

Thursday  
21-Oct

**General Session VIII**  
**MODERATOR**

8:00 AM Prize Drawing  
8:05 AM Be an Educator Not an Agitator!  
8:20 AM Informational Sources for Applicators-Aquatics Magazine  
8:40 AM No Monkey Buisness Here: Educators Share their Thoughts about Plant Management Practices in Florida  
8:55 AM TBA  
9:05 AM Update: Biological Control of Hygrophila  
9:25 AM Natural enemies of hydrilla in East African Lakes  
9:45 AM Break

**Don Doggett**

Stacia Hetrick  
Mike Netherland  
Amy Richard  
Andy Pierce  
James P. Cuda, PhD  
Bill Overholt, Ph.D.

**General Session IX (Biocontrol)**  
**MODERATOR**

10:15 AM Prize Drawing  
10:20 AM How resistance is developed a case study with Hydrilla  
10:45 AM Statistics for Applicators  
11:10 AM TBA  
11:25 AM TBA  
11:35 AM TBA  
11:45 AM Grand Prize Drawing  
12:00 PM Adjourn

**Vernon Vandiver**

Greg MacDonald  
Brett Bueltermyer  
Harry Knight  
Jamie Yanes  
TBA

UAP Needs No Time

Reserve Talks

# 2010 Board of Directors

## Officers

**President**  
Mike Bodle  
Senior scientist  
SFWMMD  
3301 Gun Club Road  
West Palm Beach, FL 33406  
561-6582-6132 • mbodle@sfwmd.gov

**President-Elect**  
Dr. Vernon Vandiver  
9715 NW 63rd Lane  
Gainesville, FL 32653-6808  
PH: 352-376-9333 • Cell: 954-683-1764  
FAX: 352-336-4240  
vandiverconsultants@gmail.com

**Past President**  
Michael Netherland  
US Army Engineer Research & Development  
7922 NW 71st Street  
Gainesville, FL 32653  
352-392-0335 • FAX: 352-392-3462  
mdnether@ufl.edu

**Secretary**  
Stephanie Walters  
Prosource One  
2601 W. Orange Blossom Tr.  
Apopka, FL 32712  
407-466-8360 • FAX: 407-884-0111  
swalters@prosourceone.com

**Treasurer**  
Jennifer Myers  
Applied Aquatic Management, Inc.  
P.O. Box 1469  
Eagle Lake, FL 33839-1469  
863-533-8882 • FAX: 863-534-3322  
jmyers43@tampabay.rr.com

**Editor**  
Jeff Holland  
RCID Environmental Services  
PO Box 10170 • 2191 South Service Lane  
Lake Buena Vista, FL 32830-0170  
407-824-7301 • FAX: 407-824-7309  
jholland@rcid.dst.fl.us

**Third year**  
Stephanie McCarty  
Walt Disney World Company  
Environmental Affairs Division  
P.O. Box 10000  
Lake Buena Vista, FL 32830  
407-824-7279 • stephanie.mccarty@disney.com

## Third year

Dan Bergeson  
SePro Corporation  
3106 Phoenix Ave  
Oldsmar FL, 34677  
813-267-5650  
danb@sepro.com

Jerry Renney  
Applied Aquatic Management  
P.O. Box 1469  
Eagle Lake, FL 33839-1469  
863-533-8882 • FAX: 863-534-3322  
jerryrenney@tampabay.rr.com

**Second Year**  
Steve Montgomery  
Allstate Resource Management  
6900 SW 21st Court, Bldg. #9  
Davie, FL 33317  
954-382-9766 • FAX: 954-382-9770  
smontgomery@allstatemanagement.com

**Second Year**  
Dharmen Setaram  
United Phosphorous Inc.  
13180 Lakeshore Grove Dr.  
Winter Garden, FL 34787  
407-687-4997 • FAX: 407-574-4566  
dharmen.setaram@uniphos.com

**Second Year**  
Don Doggett  
Lee County Hyacinth Control Dist.  
P.O. Box 60005  
Ft. Myers, FL 33906  
239-694-2174  
Doggett@lchcd.org

**First Year**  
Ed Harris  
Invasive Plant Management Section  
Florida Fish and Wildlife Conservation Commission  
5882 S. Semoran Blvd. • Orlando, FL 32822  
407-275-4004 (office) • 321-229-8353 (mobile)  
158\*41\*550 (Nextel Direct Connect) • 1ed.harris@myfwc.com

**First Year**  
James Boggs Jr.  
Helena Chemical  
P.O. Box 1758  
Dade City, FL 33526  
352-521-3538  
boggsj@helenachemical.com

**First Year**  
James Godfrey  
Saint Johns River Water Management  
Invasive Plant Technician  
Palatka, FL  
Cell: 386-937-0566 • Office: 386-227-0890  
jgodfrey@sjrwm.com

**Aquatics Magazine Advertising:**  
Dr. Vernon V. Vandiver, Jr.  
Weed Science, Agronomy Dept.  
Emeritus Faculty University of Florida  
9715 NW 63rd Lane • Gainesville, FL 32653-6808  
352-376-9333 • FAX: 352-336-4240  
vandiverconsultants@gmail.com

**Committee Chairs**  
**Auditing Committee:**  
Keshav Setaram  
SFWMMD St. Cloud Field Station  
3800 Old Canoe Creek Road.  
St. Cloud, FL. 34769  
ksetaram@sfwmd.gov

**Awards:**  
Mitch Morgan  
City of Gainesville  
405 NW 39th Ave.  
Gainesville, FL 32609  
352-316-6540 • FAX: 352-334-3110  
morganmm@ci.gainesville.fl.us

**By-Laws:**  
Stephanie McCarty  
Walt Disney World Company  
Environmental Affairs Division  
P.O. Box 10000 • Lake Buena Vista, FL 32830  
407-824-7279 • stephanie.mccarty@disney.com

**Editorial Committee:**  
Jeff Holland  
RCID Environmental Services  
2191 South Service Lane • Lake Buena Vista, FL 32830  
407-824-7324 • FAX: 407-824-7309  
jholland@rcid.dst.fl.us

**Governmental Affairs Committee:**  
Jeff Schardt  
Florida Fish & Wildlife Conservation Commission  
Invasive Plant Management, Tallahassee, FL  
850-245-2815 • 850-519-0257  
jeff.schardt@myfwc.com

**Local Arrangements:**  
Bill Torres  
NWFWMMD  
2252 Killearn Center Blvd. • Tallahassee, FL 32309  
850-921-5861 • FAX: 850-921-3082  
bill.torres@nwfwmmd.state.fl.us

**Membership and Publicity Committee:**  
Dr. Vernon Vandiver  
9715 NW 63rd Lane  
Gainesville, FL 32653-6808  
Ph: 352-376-9333 • Cell: 954-683-1764  
FAX: 352-336-4240 • vandiverconsultants@gmail.com

**Merchandise:**  
Steve Montgomery  
Allstate Resource Management  
6900 SW 21st Court, Bldg. #9 • Davie, FL 33317  
954-382-9766 • FAX: 954-382-9770  
smontgomery@allstatemanagement.com

**Nominating:**  
Michael Netherland  
US Army Engineer Research & Development  
7922 NW 71st Street • Gainesville, FL 32653  
352-392-0335 • FAX: 352-392-3462  
mdnether@ufl.edu

**Program:**  
Mike Hulon  
Texas Aquatic Harvesting  
P.O. Box 4034 • Lake Wales, FL 33859  
863-696-7200 & 863-696-7205  
863-696-2922 • texasaquaticmh@aol.com

**Resource Demonstration Committee:**  
John A. Evertsen  
City of Orlando, Streets and Stormwater  
1030 South Woods Avenue • Orlando, FL 32805  
407-246-2083 • FAX: 407-246-4050  
john.evertsen@cityoforlando.net

**Scholarship:**  
Don Doggett  
Lee County Hyacinth Control Dist.  
P.O. Box 60005  
Ft. Myers, FL 33906  
239-694-2174  
Doggett@lchcd.org

**Vendor:**  
Dan Bergeson  
SePro Corporation  
3106 Phoenix Ave  
Oldsmar FL, 34677  
813-267-5650  
danb@sepro.com

**Web Site:**  
Angie Huebner  
US Army Corps of Engineers - Jacksonville District  
Invasive Species Management Branch  
701 San Marco Blvd. • Jacksonville, FL 32207-8175  
Office: 904-232-1067 • FAX: 904-232-3696  
Angie.L.Huebner@usace.army.mil

# Florida Aquatic Plant Management Society

## 34th Annual Training Conference

October 19-21, 2010

Registration Form

Name \_\_\_\_\_

Affiliation \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Check here if your contact information has changed

Conference Registration: \$135 Preregistration, \$185 after 9/25/09

Your registration includes a FAPMS 1 year membership.

Extra Banquet Tickets (No.) \_\_\_\_\_ \$25 Each \_\_\_\_\_

Other (Please Specify, I.E. donation) \_\_\_\_\_

Scholarship Donation \_\_\_\_\_

Total (Please make checks payable to FAPMS) \_\_\_\_\_

### Payment Method

Cash

Check  Check # \_\_\_\_\_

Purchase Order  PO # \_\_\_\_\_

Visa  Card # \_\_\_\_\_ Exp.Date \_\_\_\_\_

MasterCard

Discover  Name on card \_\_\_\_\_

### **SEND TO:**

Jennifer Myers, FAPMS Treasurer  
Applied Aquatic Management, Inc.  
P.O. Box 1469  
Eagle Lake, FL 33839-1469  
863-533-8882  
863-534-3322 Fax  
Email: [registration@fapms.org](mailto:registration@fapms.org)



**Florida Aquatic Plant Management Society, Inc.**

P.O. Box 560700

Orlando, FL 3856-1327