



Florida Aquatic Plant Management Society

2011 - 2nd Quarter Newsletter

A Note from Your President

Recently a need was identified for a vehicle to disseminate information quickly to our FAPMS members and others in the aquatic weed and aquatic plant communities. One member of our Board of Directors suggested that a listserv would serve this purpose. Karen Brown, University of Florida - IFAS - Center for Aquatic & Invasive Plants, volunteered to create a listserv to fill this need. Karen is a member of our ad hoc FAPMS Editorial Committee and assists with the production of the Aquatics magazine. In this issue of our Newsletter, Karen provides a more detailed description of the listserv and tells how to both subscribe and submit information for distribution. The listserv will be more valuable and useful to all of us as the number of subscribers increase. Therefore I urge all of our FAPMS members and others in the associated aquatic weed and aquatic plant societies to consider strongly becoming a subscriber to new listserv. Thank you.

Vernon Vandiver, Jr.
President, FAPMS

MARCH 2011 - 2ND QTR FAPMS BOARD MEETING MINUTES

ATTENDANCE: Vernon Vandiver, Keshav Setaram, Steve Montgomery, Jerry Renney, James Boggs, Melissa Barron, Scott Glasscock, Stephanie McCarty, Stacia Hetrick, Jim Godfrey, Jeremy Crossland, Don Doggett (called in), Angie Huebner (called in), Mike Hulon. Eight board members present for a quorum.

Called to order 10:22 AM.

New Business

Review and approval of the 1st quarter minutes: Motion to accept 1st quarter board meeting minutes by James Boggs / 2nd James Godfrey - approved.

Correspondence:

1. Message received from Carlton Layne, AERF, regarding Aquatics magazine. Discussed during Editor's Report.
2. FAPMS sent a letter to APMS supporting continued funding to the ACOE Aquatic Plant Control Research Program. (Vernon thinks he has a copy.)

Review and approval of officer's reports:

OFFICER'S REPORTS:

Treasurer's Report - Jerry Renney presented (see financial summary submitted).

Secretary's Report - none.

Editor's Report - written report submitted by Tina Bond:

The Aquatics Winter 2010 issue was sent out March 15, 2011. Total Mailing Costs: \$861.01.

I am actively soliciting articles for the next and subsequent issues. I have a few already and have a number of people that expressed interest in submitting articles.

Dave Petty has some articles to submit for AERF; however, as we discussed (Vernon, Tina, Karen), we will not be doing an AERF issue. Karen and I will gladly include any articles that are submitted, but there will not be an issue completely devoted to AERF. [see discussion during board meeting below]

There are a few changes to the Magazine Production Job Flowchart (Appendix BB to SOPs). I tried to make it more general to reflect changes in membership numbers as well as POCs.

I have also contacted the printer to obtain PDF files of the missing and latest Aquatics issues if they are available. I will forward these to Dave once I get them so they can be placed on the website.

Currently, Karen Brown's name is listed under "Officers" as Associate Editor. Since this position was not officially voted on by the BOD and is temporary, I suggest that we move Karen Brown's name under "Editorial Committee" in Aquatics in order to give her credit for all her hard work with assisting the Editor.

Karen stated that there is now a link to Aquatics magazine from the APMS website under the Florida chapter link.

Vernon named Angie Huebner as the new point-of-contact for Aquatics magazine. He clarified that Jennifer Myers invoices for ads based on the POC notifying her that invoices are due. The most recent issue (Winter 2010) represented the last of the four issues for which ads were contracted. Vernon will work with Jennifer and Angie to clarify the ads and billing.

Vernon explained an AERF e-mail from Carlton Layne regarding an Aquatics issue being published by AERF. At the October 2009 board meeting in Daytona, it was suggested that one issue each be devoted to APMS and AERF, respectively, due to the lack of articles for Aquatics. Vernon stated that the board discussed this but it was not brought to a vote. The president at the time, Mike Netherland, left the matter open. Stephanie was to check the minutes and advise Vernon but hasn't yet. Nothing was submitted from AERF for Aquatics in the interim. Recently, Dave Petty contacted Tina Bond about preparing an AERF issue. Tina consulted with Vernon who stated that an entire issue devoted to, or published by, AERF was a "no-go." Tina relayed this to Dave Petty, who relayed it to Carlton, who sent an e-mail expressing dissatisfaction with the decision. Don Doggett stated that he would like to see four issues per year. He represents APMS and seven chapters and hates to lose advertisers or issues. Karen stated that Tina expects to publish four issues per year, and is very motivated and enthusiastic about the editor's position. Vernon will be communicating with Carlton.

The idea of using press release material (infomercials) from advertisers as articles had previously been proposed but this idea was rejected. Karen clarified that these were usually presented as an article but were in fact promotional pieces by companies or their agents, and were not true articles. The board agreed that this was not acceptable material for Aquatics.

Mike Hulon thanked Tina and Karen for their efforts on this first issue, and offered to help in the future. Mike mentioned that he called Tina and thanked her personally. Mike Hulon suggested more applicator papers, perhaps an entire issue devoted to them.

James Boggs made a motion to accept officer's reports. Keshav seconded; carried unanimously.

Review and approval of committee reports:

COMMITTEE REPORTS:

- 1. Auditing:** Keshav received last year's books from the Treasurer and will be taking them to a local firm for an opinion.
- 2. Awards:** Scott Glasscock; Shaun Gallagher volunteered to help Scott. Awards materials may be in Gainesville with former chair, Mitch Morgan, or with Mike Bodle. They need to be tracked down.
- 3. By-Laws:** Stephanie McCarty - use track changes to send edits and submit them as soon as possible. Karen suggested a change regarding board nominations made from the floor (i.e., that nominees be present or have granted permission to be nominated, and that they be qualified to serve based on requirements in the bylaws). She will submit a proposed change to Stephanie.
- 4. Governmental Affairs:** Jeff Schardt advised via e-mail that an NPDES extension was granted as of today. Don contributed that the federal legislature is considering a bill to abolish the rule. The new bill has been filed - Don thinks it's in the House. James asked Jeremy about COE research funding. Jeremy says it was zeroed out (\$3.5 million to zero). Operationally they are OK but no funds for problem-solving, assistance or research. The board previously voted via e-mail to sign a letter from FAPMS to APMS in support of ACOE funding. Vernon believes he has a copy of the letter sent by Linda Nelson, APMS President.
- 5. Historical:** John Gardner - has all the historical materials at his office in Pompano Beach. James Godfrey has lots of old slides, mostly from Wayne Corbin. He would like them to be scanned for the historical record, and receive a copy of the scanned material.
- 6. Local Arrangements:** Bill Torres phoned in. 2014-2016 hotels list - <\$100 rates are dwindling so, to lock in \$89 rate for rooms, we need to act quickly. It was decided that it was too early to make a decision. Don asked about the pool for duck races at the 2011 venue. Discussion ensued.
- 7. Mailing List:** Jennifer Myers / Dave Petty - this needs to be added to SOPs. Karen suggested adding a field for e-mails to the mailing list to facilitate messages to the membership, the list-serve, etc.
- 8. Membership & Publicity:** Jerry Renney - participated in RAMP meeting (Risk Avoidance and Mitigation Project). UF-IFAS Biocontrol got an IPM RAMP grant. Mt fungus, Imazamox, midge - combined integrated plan research. Jerry Renney is on the Advisory Committee.
- 9. Merchandising:** Steve Montgomery - sales did well at the last meeting. Had a blow-out sale of old merchandise. New tee-shirts with new logo did well. Sold tee-shirts, gave away sunblocks. One giveaway with registration; one sale item. Looking for ideas. Giveaway? Tee shirt? Stephanie wanted polo shirts; Keshav agreed. Long-sleeve Columbia shirts sold alright but they are so durable that sales slack off. Caps? Steve looking into it. Karen suggested sunblock; Steve likes the keychains. Water bottles (Steve/Melissa); Steve has a catalog; stadium cushions look like a good idea for hot days on the water. Clear FAPMS window logo or license plates (provided in previous years) were suggested. Stacia suggested pocket knives; Stephanie likes wetsuit style bottle cozies.
- 10. Nominating:** past-president Mike Bodle was not present. Slate of nominees needed so Vernon will call him. Form needs to be presented in third quarter newsletter to nominate applicator of the year.
- 11. Past President's Advisory Committee:** no report. Keshav, Don, Stephanie discussed the lack of reporting from this committee. Stephanie McCarty stated that this committee might be removed as it has not presented a report for some time. Don Doggett explained that the committee is available for the Scholarship Foundation.
- 12. Program:** Mike Hulon - no papers received yet. It was suggested to give away a duck ticket for early submissions. (This info needs to be added to the website - need title, abstract, author. See last newsletter for duck details, p. 4.) Needs a theme. NPDES update is a possible session.
- 13. Resource Demonstration:** Vernon will call John Evertsen to see if he wants to continue to coordinate.

14. Scholarship: Don Doggett - application was in the last newsletter (thanks, Stephanie). Karen asked about the Research Scholarship. Don stated they haven't given one out in several years. Board feels there is less need than for the dependent scholarship. FAPMS contributes to the APMS graduate assistantship. Foundation gives \$1K yr. - it is a competitive grant nationally. Bill Maier Research Scholarship is discussed at Foundation meetings. Foundation has \$100K in assets (separate from \$200K of FAPMS operating expenditures.) Foundation board is trying to accumulate money so that it is self-sustaining. FAPMS Board and Foundation are two separate corporations. Foundation meets annually at the annual FAPMS meeting. The Foundation's board is made up of the FAPMS past-presidents and the current FAPMS President. Don will write an article for Aquatics about the Foundation.

15. Vendor: Melissa Barron - has contacted Dan Bergeson to get information and a contact list.

16. Website: Angie Huebner - making updates to the website with Dave Petty. Announcements about NPDES are on front page. Coloring may change due to clash with the new logo. Two job postings are on the website.

Old Business

1. Review List serve. - Karen is gathering information from the UF-IT department for hosting a list-serve for issues related to the aquatics industry. The list would not be an FAPMS list but would be open to FAPMS members who could self-subscribe, unsubscribe, etc. The list-serve could be advertised in the newsletter, Aquatics magazine, and the website. UF does not charge for providing list services.

2. Melissa Barron will be taking the role of Vendor chair. Done.

3. Scott Glasscock will be the new Awards chair. Done.

4. James McLaughlin - director position. No final answer from James has been received. A board member can miss two meetings before being removed from the board. This action may be considered.

5. Education and Outreach - Stacia Hetrick - ad hoc committee for now. Mike Hulon would like to make it permanent, but a new standing committee would need bylaws text and approval by 3rd quarter board meeting. Needs more discussion with more officers present. Board decided to leave as ad hoc for first year and then decide whether or not to make it a standing committee. Stacia will write up SOPs. Stacia spoke about increasing membership. Would like to know where display board is. Stacia will be attending four conferences where she could make FAPMS flyers and previous issues of Aquatics available. FVMA is in two weeks - would be a good venue. Karen will look for flyers; Keshav will look - Francois created one in the past. FLMS - Short Course - FVMA would all be good venues. Stacia to update display. Jeremy to help.

Stacia is working on a flyer, funded by APMS, with Herbicide FAQs re: lakes/lakes management. Seeking FAPMS endorsement so she can put logo on the flyer. Vernon to review draft for FAPMS. A company will do the graphics. Stacia is seeking other endorsements (Ducks Unlimited, BASS, American Sportsmen, etc). APMS is paying for graphic design. Flyer to be national in scope, geared toward homeowners, fisherman, hunters, etc.

A motion was made to accept the committee reports by James Boggs; Steve Montgomery seconded; carried unanimously.

The next board meeting is scheduled for Thursday, July 14th, 2011 at the SFWMD St. Cloud Field Station, 10 AM.

Meeting was adjourned at 12:50 PM.

*Minutes recorded by Karen Brown.

New Aquatics Listserv Available!

A new listserv is available to provide news to Florida aquatic plant managers, researchers, and agency personnel. Hosted by the University of Florida-IFAS Center for Aquatic and Invasive Plants, the list will provide announcements of interest to the Florida aquatic plant management community. Examples include meeting announcements, CEU opportunities, new aquatic weeds in Florida, legislative changes directly affecting the community, etc. If you would like to subscribe (it's free), have a question or would like to post something to the list, please send an e-mail to kpbrown@ufl.edu.

Karen Brown
University of Florida - IFAS - Center for Aquatic & Invasive Plants

AERF Newsletter

The Aquatic Ecosystem Restoration Foundation is now publishing a quarterly newsletter which is delivered as a PDF email attachment. The next issue will be published in June. If you received the February newsletter or any of the Action Alert emails about the NPDES issue, you are already subscribed. New subscribers can sign up by visiting the AERF website at www.aquatics.org, clicking on the Subscribe button, and completing the opt-in form. You will receive a confirmation email. If you don't receive this email, please whitelist aquatics.org as described below. This will also subscribe you to the occasional Action Alerts we issue. Each mailing will include a link that will allow you to unsubscribe.

Job listings

**For further details, please visit our website WWW.FAPMS.ORG

The Orange County Environmental Protection Division

Sr. Environmental Specialist in the Lake Management Section.

Please contact - Ronald Novy
Environmental Program Supervisor
Orange County Environmental Protection Division
Lake Management Section
800 Mercy Drive, Suite 4
Orlando, FL 32803
office: (407) 836-1409
Fax: (407) 836-1499
email: ronald.novy@ocfl.net
Web: www.ocepd.org

Water Resources Project Manager Lake County Water Authority

Rate of Pay and Application
Directions: Pay range is \$36,309 - \$58,071 annually commensurate with experience. Position is open until filled.

Send application to: Lake County Water Authority, 107 N. Lake Ave., Tavares, FL 32778.

Sr. Environmental SpecialistLake Management Program Orange County Environmental Protection Division

To Apply:
<https://mycareers.ocfl.net/mycareers.html>
Application Deadline
Open: February 10, 2011
Close: March 3, 2011
Salary - From \$20.77 to \$26.52 per Hour

Environmental Operations Specialist

(Polk County, FL Natural Resources - Invasive Plant)
7:00 am -3:30 pm Monday through Friday and the starting pay is \$37,273.60 annually.
Applications can be made at the web site
www.polk-county.net

Aquatic Technician

(posted Jan 27)
Availability: Immediate
* Monday - Friday
* 7:00 a.m. - 3:30 p.m.
Office: Ft. Myers/Southwest Florida
Please send resume to:
The Lake Doctors, Inc.,
4791 Waycross Road,
Ft. Myers, FL 33905
fax to 239-693-5157 or email to ftmyers@lakedoctors.com

Lake Consultant/Aquatic Consultant)

Availability: Immediate
* Monday - Friday
* 8:00 a.m. - 5:00 p.m.
Office: Ft. Myers/Southwest Florida
Please send resume to The Lake Doctors, Inc.,
4791 Waycross Road,
Ft. Myers, FL 33905
fax to 239-693-5157 or email to ftmyers@lakedoctors.com

SECOND CALL FOR PAPERS-FAPMS 2011 MEETING

The 35th annual training conference will be at the World Golf Village, St. Augustine, FL. You don't have to be a professional speaker in order to present a paper! We are looking for papers on herbicide application and mechanical techniques (aquatic and right-of-way), mixtures, innovative control measures, re-vegetation projects, new plant introductions, research projects, etc. Remember, FAPMS was formed for the applicator and the annual training conference is a chance to share what you have learned with other members. Each year the Society awards all field applicators that present a paper with a plaque. This year the field applicators presenting the top three papers will receive a plaque and cash awards. First place will receive a \$300 cash award, second place will receive a \$200 cash award, and third place will receive a \$100 cash award.

NOTE: DEADLINE FOR SUBMISSION IS July 31, 2011

Title: _____

Author(s)*: _____

Organization: _____

Address: _____

Telephone: _____ Email: _____

*If more than one author, please circle the name of the person who will present the paper at the meeting.

Title of Talk & Brief Abstract: _____

Biography of Presenter: _____

NOTE: Length of talk is usually 20 minutes. If your presentation is shorter or longer, please indicate the length of talk: _____ Minutes

Check as appropriate: Applicator paper _____ ; Computer (Power Point) _____

The accepted format for presentations is PowerPoint. If your presentation is in a different format please contact Mike Hulon to see whether or not it will be compatible with the computers and projector.

Mike Hulon:

P.O. Box 4034 • Lake Wales, FL 33859

Phone: (863) 528-7721 or email: texasaquaticmh@aol.com

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Florida Aquatic Plant Management Society

Aquatic Plant Manager of the Year

Standard Nomination Form

Name of Nominee: _____

Agency or Company: _____

Address: _____

Telephone Number: _____

Years of Aquatic Plant Management Experience: _____ Years Active FAPMS Member: _____

Person Submitting Nomination: _____

COMPLETE ALL CATEGORIES THAT ARE APPLICABLE

1 Herbicide Control Experience: (*years and application techniques used*) _____

2 Biological Control Experience: (*years and agents used*) _____

3 Mechanical Control Experience: (*years and experience of equipment used*) _____

4 Public Relations: (*contributions to public, inter-agency, special interest groups*) _____

5 Weed Identification: (*exotic/ native, target/ non-targ*) _____

6 Ingenuity: (*methods, ideas, design introduction..*) _____

7 Research: *(conducts for self or other reason)* _____

8 Work Quality and Consistency: *(work with/ without need for direct supervision)* _____

9 Environmental Awareness: *(endangered species, invasive or prohibited plants)* _____

10 Education Achievement & Overall Knowledge: *(classes, seminars, degrees)* _____

11 Contributions to the Aquatic Field: *(above and beyond the call of duty)* _____

12 FAPMS Activity Contributions: *(offices held, programs worked with...)* _____

Nominations **MUST** adhere to spaces allowed for uniform evaluation
Application extending **BEYOND** this form **WILL NOT** be considered.

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Upcoming Meetings

May 3-5	Aquatic Weed Short Course	Coral Springs, FL	http://conference.ifas.ufl.edu
May 17th -20th	FLEPPC	Maitland, FL	www.fleppc.org
Jul 24-27	Aquatic Plant Management Society 51st Annual Meeting	Baltimore, MD	www.apms.org