

# Florida Aquatic Plant Management Society

# 2016 - 2<sup>nd</sup> Quarter Newsletter

# Letter from the President

The 2016 FAPMS Annual Training Conference is just around the corner and I hope that you are planning to attend! This year the conference will be held at the Hilton Daytona Beach Resort/Ocean Walk Village, October 17-20, 2016. It's not too early to make your room reservation, the special room rate will be available until 25 September or until the group block is sold-out, whichever comes first.

This year marks the 40th anniversary of FAPMS and the Board of Directors and Program Committee are working to make this year's conference a special anniversary celebration. Please submit photos that you are willing to share with the Society to help us commemorate the past 40 years of the FAPMS. Digital photos can be sent to fapms40years@gmail.com.

If you are looking for an opportunity to get involved with the FAPMS, the Annual Training Conference is a great place to start. There are many ways to get involved, you can present a paper about aquatic plant management innovative control measures and mechanical techniques, participate in the equipment demonstration, enter the photo contest, participate in the duck races, sign-up to chair a committee and these are just to name a few ways! All field personnel that present a paper will receive a plaque. The top three papers will receive \$300 for first place, \$200 for second place and \$100 for third place. The first seven applicators to sign up to present a paper will receive \$100 for participating.

Registration and speaker forms, details about the conference and hotel information can all be found at www.fapms.org. Like us on Facebook to receive updates about the annual conference.

We are looking forward to this year's conference and hope to see you there!

Angie Huebner
President, FAPMS

#### **2ND QUARTER MINUTES**

#### PRESIDENT HUEBNER CALLED THE MEETING CALL TO ORDER 10:04

Stephanie Walters took roll and a quorum was declared.

President Huebner asked if there were any deletions or omissions from the 1st quarter minutes.

No changes were made to the content, grammatical errors were noted.

Jeremy Slade made the motion to approve the 1st qtr. minutes, Kelli Gladding second the motion, the motion passed unanimously.

**CORRESPONDENCE:** President Huebner noted to the board a request for sponsorship from the Central Florida and East Central Florida CISMA

- 1. Email Correspondence from President Huebner to the Financial Committee.
- 2. "As you saw last week there was a motion via email to donate \$250 to the Scholarship Foundation for Mr. Layer in lieu of flowers. Since there was additional discussion about a "standard rate" I would like to discuss that further at our next meeting. I would like to proceed with the \$250 donation to the Scholarship Foundation and need your approval to make that donation."
- 3. The Financial Committee approved to make the donation to the Scholarship Foundation and the donation.
- 4. President Huebner stated she will send a letter to the Layer family noting the recognition.
- 5. The board discussed an amount to be set aside for recognition purposes, and to streamline the financial committee for voting purposes.
- 6. The board will submit the changes to the SOP's and will be voted on at the July meeting. The financial committee will consist of the President, President-Elect, Secretary, Treasurer, and one Board of Director.

**TREASURER'S REPORT:** The board reviewed the current Treasurer's report and was concurred by the Auditing Committee Chair.

#### **SECRETARY'S REPORT:**

**EDITOR'S REPORT:** No report was submitted. President Huebner reviewed with the board current advertisers for Aquatics magazine.

Andy Fuhrman made a motion to approve the officers reports, Ed Harris seconded the motion, the motion passed unanimously.

**AUDITING:** Keshav Setaram reviewed and approved the treasurer's report.

AWARDS: No report was submitted.

**BY-LAWS:** Stephanie McCarty reviewed the current proposed changes to the by-laws which will be submitted in the newsletter and voted on at the 3rd quarter meeting and by members at the annual meeting.

**GOVERNMENTAL AFFAIRS:** ED HARRIS GAVE A BRIEF REPORT ON BEHALF OF MATT PHILIPS, AND NOTED THERE WERE NO NEW CHANGES.

**HISTORICAL:** Andy Fuhrman suggested that a banner with the FAPMS logos from past to present could be completed for the conference. Jeremy Slade suggested also presenting all Aquatics magazine covers for the 40th annual conference.

**LOCAL ARRANGEMENTS:** The board reviewed and discussed the current cost of the upcoming annual meeting and will discuss with Bill Torres.

MAILING LIST: No report was submitted.

**MERCHANDISING:** Steve Montgomery provided a summary of the potential items for this year's 40th anniversary conference. Steve discussed the cost associated with the items and asked for Board to approve an amount not to exceed \$7,000.00. Ed Harris made a motion to approve up to \$7,000.00 for the purchase of the items, with option C label, and noted 40th anniversary changes. Andy Fuhrman seconded, the motion passed unanimously.

**NOMINATING:** Ed Harris proposed to the board the current nomination slate which will be in the upcoming newsletter. Ed Harris asked for the approval of the slate. Andy Fuhrman made a motion to approve the nomination slate, Kelli Gladding seconded the motion and the motion passed unanimously.

#### 2ND QUARTER MINUTES

**PROGRAM:** Kris Campbell called in for a brief review of the program. President Huebner spoke with Tim Harris and requested that Tim complete an outline for Program Committee and will ask Lyn Gettys to assist with acquiring CEU's. The board discussed working together to find a key note speaker and applicator papers for the annual conference. The board also discussed requesting past presidents to speak at the meeting also.

**MEMBERSHIP & PUBLICITY:** Andy Fuhrman is currently working to solicit new members, and suggested doing a mass mail out.

**RESOURCE DEMONSTRATION:** President Huebner will identify someone to chair this committee.

**SCHOLARSHIP:** Keshav Setaram reported the Scholarship Committee received the donation from FAPMS and is currently seeking applications for the Paul Myers Scholarship.

**VENDOR:** May 1st will be the initial mail out for the Vendor sponsorship request.

**WEBSITE:** Angie Huebner reported that Dave Latucca will be assisting with the website to identify changes and updates that need to be made to the website.

**OLD BUSINESS:** The meeting was moved into executive session to discuss the FAPMS 40th anniversary.

President Huebner stated to the board there had been a request to purchase the FAPMS Mailing list and membership email list. The board unanimously agreed the Mailing and email list will not be sold. The Board suggested the SOP's be amended to include that membership contact information shall not be sold or distributed, should it be requested the future.

White paper follow up

- Jeremy Slade: "Based on the information that Jim Burney has sent out (see attached) and from what I'm hearing, funding will remain flush for 2016-2017. So I don't know that anyone necessarily needs to go to Tallahassee unless the IPMA group needs some reinforcement on the topic (the paper lays the information out pretty clearly), present the white paper for next session, or we felt like an eminent threat to the Invasive Plant Management (IPM) budget was present. I can tell you from my position with the current leadership in Tallahassee that the IPM funding is "protected". What we probably need to focus on is when new representatives are elected and have specific interests (representative from a specific region with key lakes or WMD) had the IPMA group approach them with the white paper. I would let IPMA and their lobbying group bring the message. After all this is why FAPMS became a member."
- Kelli Glading "Also- Attached is the cover letter signed by President-Elect, Andy Fuhrman. I also provided this to SePRO's lobbyist several weeks ago for circulation in Tallahassee. The funding this year is secured."

**NEW BUSINESS:** There was a discussion about the CISMA sponsorship request. Mike Hulon made a motion to sponsor the CISMA Aquatics workshop in the amount of \$300 contingent upon a presentation at the meeting, and the FAPMS logo be presented at the workshop. Keith Mangus seconded the motion, the motion passed unanimously.

Kelli gladding spoke on behalf of CISMA to confirm the above agreement.

The board discussed establishing an Education and Outreach Committee that could develop/implement a way to support and assist other organizations with items such as workshops throughout the year.

Mike Hulon suggested doing an exotic plant workshop in Tallahassee to bring awareness to invasive aquatic weeds. This topic was tabled for later discussion and coordination by the outreach committee.

The board suggested talking to Dr. Netherland and Dr. Haller for suggestions regarding a person to chair the Education and Outreach Committee.

The APMS national meeting will be held in Daytona 2017, the board discussed FAPMS being a possible co-host for the meeting. The topic was tabled for future discussion.

**SITE AND TIME SELECTION FOR NEXT MEETING:** The next meeting will be 12 July 2016 at 10:00am at the South Florida Water Management District St. Cloud Field Station

**ADJOURN:** Mike Hulon made a motion to adjourn the meeting; Keith Mangus seconded the motion, the motion passed unanimously. The meeting was adjourned at 12:35pm.

#### FINANCIAL STATEMENT JANUARY 2016

### FAPMS Financial Statement 04/15/2016

Checking Savings Money Market Total	\$74,201.86 \$96,914.96 \$15,557.95 \$186,674.77
Income 1/25/16-4/15/16 Advertising Membership Interest Total	\$3,665.00 \$105.00 \$4.76 \$3,774.76
Expenses Jeff Schardt Credit Card Services Meeting Deposit Plant drawings Scholarship Total	\$1,000.00 \$91.27 \$500.00 \$350.00 \$ 0,250.00 \$12,191.27
Net Income (loss)	\$(8,416.51)

#### **Meeting Expenses 2015**

Income	

Registration	\$32,965.00
Sponsorship	\$40,150.00
Extra Banquet Ticket	\$200.00
Merchandise	\$418.77
Total	\$73,733.77
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Expenses	
Merchandise Expense	\$7,402.91
Insurance	\$517.00
Awards/prizes	\$4,281.31
Hotel	\$70,659.10
Supplies	\$74.89
Florida Event Planning	\$2,786.50
Fedex	
Total	\$85,721.71

Net Income (loss) \$(11,987.94)

## **NOTES**

I'm saddened to report that Wendy Andrew, 1994 FAPMS president, lost her battle with cancer on June 8. There has not been any information about a memorial service but her family has requested that in lieu of flowers, people should consider making a donation in her memory to ECHO International, a group committed to fighting world hunger. Wendy and her husband Michael were longstanding members of this group. More information about ECHO can be found at www.echonet.org. Wendy also maintained a blog at http://wendymaysadventurejournal.blogspot.com/. I thought we could get something posted on the website and facebook page and then follow up with more details in the next newsletter. Thanks.

Ed Harris Invasive Plant Management Section Florida Fish and Wildlife Conservation Commission 6830 Shadowridge Drive, Suite 201 Orlando, FL 32812 407-858-6170 (office) 321-246-0573 (mobile)

#### **FAPMS 2016 ANNUAL TRAINING CONFERENCE**

#### CALL FOR PAPERS – FAPMS 2016 MEETING

The FAPMS 40th Annual Training Conference will be held October 17-20, 2016 at the Daytona Beach Hilton in Daytona Beach, FL. We are looking for papers on herbicide application and mechanical techniques (aquatic, natural area and right-of-way), mixtures, innovative control measures, re-vegetation projects, new exotic plant introductions, research projects, etc. We welcome talks from researchers, scientists, applicators and other field personnel – in short, anyone involved in aquatics! You don't have to be a professional speaker in order to present a paper! Remember, FAPMS was formed for the aquatic plant manager and the annual training conference is a chance to share what you have learned with other members. Each year the Society awards all field personnel who present a paper with a plaque. This year the top three applicator papers will receive a plaque and cash awards. First place will receive \$300, second place will receive \$200, and third place will receive \$100. In addition to these prizes, the first seven applicators to sign up and present a paper will receive a \$100 for participating.

NOTE: DEADLINE I	FOR SUBMISSION IS July 31, 2016
Title:	
Author(s)*:	
Organization:	
Address:	
Telephone:	Email:
*If more than one author, like to see listed on the fir	please circle the name of the person who will present the paper at the meeting. Please list all authors you would nal agenda.
Title of Presentation an	nd Brief Abstract
Biography of Presenter	
NOTE I 41 C4 H	
NOTE: Length of talk longer, please indicate	k is 25 minutes. Presentations of 50 minutes will be accepted. If your presentation is shorter or
	ites (can be condensed if needed)
	uatic Plant Manager paper  Computer (Power Point)
What astagamy or astagam	ies best fit your presentation? ☐ Aquatic ☐ Natural Areas ☐ Right-of-Way ☐ Core
	presentations is Power Point. If your presentation is in a different format, please contact Kris Campbell to ble with the computers and projector.
<b>Submit this form to:</b>	Kris Campbell
	Florida Fish and Wildlife Conservation Commission
	Invasive Plant Management Section
	6830 Shadowridge Dr. Suite 201
	Orlando, FL 32812
	407-858-6170 Ext. 223
	kristine.campbell@myfwc.com

#### **2016 BY LAW CHANGES**

#### RECOMMENDATIONS FOR CHANGES TO BY LAWS 2016

**ARTICLE VI - OFFICERS** 

Section 8. Society officers and directors shall be selected from the membership and must **reside within the State and** be active members of the Society for three consecutive years immediately prior to nomination.

ARTICLE IX - MEETINGS

Section 1. There shall be an annual Society business meeting to be held at a time and place chosen by the Board of Directors. The Secretary shall notify the Society membership by letter, or in the Newsletter of the exact date and place at least thirty (30) days in advance of the annual **or other** meeting. Special meetings shall be called by the President upon written petition of not less than twenty-five (25) Society members in good standing; or, may be called when, in the opinion of the President or Board of Directors, there is business which should be brought before the membership for action prior to the next regular meeting. At least fifteen (15) days advance notice must be given before any special meetings.

Change notification to just 30 days prior to annual meeting

#### **NOMINATION SLATE**

#### PRESIDENT-ELECT:

#### **Keith Mangus**

Keith has been an active member of FAPMS since he entered our industry in 1996 as a Licensed Applicator for Applied Aquatic Management, Inc. During his tenure at AAM, Keith has been instrumental in many of AAM's projects as both an applicator and/or supervisor.

Keith currently manages a team of licensed applicators on Governmental projects for AAM. These clients include various County and City Governments as well as the SFWMD, FFWCC, and the ACOE. Keith oversees the day to day operations on these projects. Keith is also involved with the planning, scheduling and execution of large and small scale treatments for nuisance and exotic floating, submersed and emergent vegetation. Keith was awarded the Applicator of the Year award in 2008.

#### **NOMINATION SLATE:**

#### **Randy Snyder**

Randy has been trained in Tactical Air Traffic Control through the US Marine Corps. He has worked for the St. Johns River Water Management District for 23 years in the aquatic plant management field. His current job title is Invasive Plant Control Program Supervisor.

Randy's primary responsibilities are to asses, oversee, and monitor vegetation management activities within the St. Johns River Water Management's South Central and Southern areas. Responsible for oversight of all aerial and ground services contractors, and the execution and management of the Florida Fish and Wildlife Commissions Cooperative Aquatic Plant Control reimbursement Program.

#### **Jeff Holland**

Jeff Holland is a professional Limnologist and Deputy Manager with the Reedy Creek Improvement District, specializing in watershed management and practical solutions to lake management challenges. He started his career in Oceanography with a degree from the Florida Institute of Technology in 1984, and his first job was a Seismic Oceanographer with Teledyne Marine Exploration Division, Houston, TX.

Jeff was first introduced to the Florida Aquatic Plant Management Society in 1986 by his professor Dr. John Osborne. He held the volunteer position of Editor for FAPMS Aquatics Magazine from 2004 through 2010, and earned the FAPMS Presidential Award in 2010.

After obtaining a Bachelor's degree in Limnology from UCF, Jeff became employed at the RCID Environmental Sciences Laboratory where he joined the team monitoring water quality, conducting bioassessments of lakes and streams, supervising aquatic plant management, managing fisheries, and performing GIS evaluations for the local District.

Jeff has conducted numerous aquatic plant management and herbicides studies in Central Florida, many of which have indirectly contributed to various scientific findings and publications.

When not at work, Jeff and his wife Trish (married 29 years) raise a family of four kids and volunteer with the local charities such as "Kids In Support of Soldiers".

Jeff has maintained a second career of becoming a professional bass angler through competition on the Bassmaster Opens, Bass Nation, and American Bass Anglers Pro/AM tournament trails since 1999.

#### **Robbie Lovestrand**

Robbie earned his MS Wildlife and Fisheries Science degree from Texas A&M University in 1986. From 1986-89, Robbie worked with Dr. Dan Canfield and Dr. Chuck Cichra in the UF Fisheries Department. He assessed the role of aquatic plants in lakes and also worked in aquatic education and pond management.

From 1989 to present, Robbie has worked as the FWC Invasive Plant Management Regional Biologist for Marion, Levy, Citrus, Hernando, and Sumter Counties. Currently Office Manager for the SW Regional Office, he supervises staff and assists the public with aquatic plant questions and aquatic plant control permitting. Robbie also surveys, plan,s and monitors aquatic plant control work in the public waterbodies.

Robbie has been an FAPMS member since 1989 and has chaired several committees.

#### THANK YOU SPONSORS!

#### GRAND.....UNITED PHOSPHORUS, INC.

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PLATINUM......ALLSTATE RESOURCE MANAGEMENT, INC.

PLATINUM......APPLIED AQUATIC MANAGEMENT, INC.

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PLATINUM......BIOSAFE SYSTEMS

PLATINUM......CLARKE AQUATIC SERVICES

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GOLD.....VERTEX WATER FEATURES







#### SCHOLARSHIP APPLICATION

# SCHOLARSHIP APPLICATION AVAILABILE ON OUR WEB PAGE WWW.FAPMS.ORG

## Paul C. Myers Applicator Dependent Scholarship

The Paul C. Myers Applicator Dependent Scholarship-Provides up to \$1500 to deserving dependents of FAPMS members. The scholarship is based on:

- 1. The applicant's parent or guardian having been a FAPMS member in good standing for at least three consecutive years.
- 2. Financial need. Will be determined based on need and the expected family contribution amount indicated on the processing results of a Student Aid Report (OMB No. 1845-0008). This report is available by completing a Free Application for Federal Student Aid Federal Form.
- 3. The applicant being a high school senior entering college the next academic year, attending junior college, or being a college undergraduate.
- 4. An evaluation of the quality of the application and required essay by the scholarship selection committee composed of three FAPMS members and four FAPMS Scholarship and Research Foundation members.
- 5. Submission of a completed Application Form by the closing date.

#### **ABOUT PAUL C. MYERS:**

FAPMS President, 1984 Editor Aquatics Magazine Leader and Innovator in Aquatic Plant Management Founded Applied Aquatic Management, Inc. in 1981



# **40TH ANNUAL FAPMS CONFERENCE**

# October 17 - 20 Daytona, FL

The conference will be held at the Daytona Beach Hilton

The guest room rate is \$119.00 per night plus 6.5% sales tax and 6% occupancy tax.

To make online reservations: http://www.hilton.com/en/hi/groups/personalized/D/DABDHHF-FAPMS-20161016/index.jhtml?WT.mc\_id=POG%20%3CBlockedhttp://www.hilton.com/en/hi/groups/personalized/D/DABDHHF-FAPMS-20161016/index.jhtml?WT.mc\_id=POG%3E

There is an optional \$12.00 resort fee plus 6.5% sales tax. The resort fee includes:

- -Free local and toll free calls
- -24 hour access to fitness center
- -Discount coupons to local attractions
- -High speed internet access
- -10% discount in hotel Resort shop
- -10% discount on all Spa treatments
- -1 Free hour of boogie board rental
- -1 Free arts and crafts activity at D-Dawg's kidzone
- -1 Free hour bike rental
- -Game use pool table, fooseball, WII and XBOX

The \$119.00 group rate will be honored three days before Oct 17 and three days after October 20 based on availability.



# **NOTES**

# Florida Aquatic Plant Management Society 40th Annual Training Conference

October 17-20, 2016 Registration Form

Affiliation							
Address							
City				State		Zip	
Phone		Fax	ζ		Email		
Check here if you	ır conta	ct information ha	s changed				
Conference Re			e-registration, \$	6185 after 9/	/27/2016		
Extra Banquet	Ticke	ts (No.)	\$25 Each				
Other (Please	Specif	y, I.E. donation	n)				
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#### **2016 OFFICERS**

#### **President**

Angie Huebner Invasive Plant Management 701 San Marco Blvd Jacksonville, FL 32207-8175 904-894-3648 Angie.L.Huebner@usace.army. mil

#### **Secretary**

Stephanie Walters Apopka, FL 32712 407-466-8360

#### **President-Elect**

Andy Fuhrman
Allstate Resources Management,
Inc.
6900 SW 21st Court, Unit #9
Davie, FL 33317
954-382-9766
afuhrman@allstatemanagement.
co

#### **Treasurer**

Jennifer Myers
Applied Aquatic Management,
Inc.
P.O. Box 1469
Eagle Lake, FL 33839-1469
863-533-8882
863-534-3322 fax
jmyers@tampabayrr.com

#### **Past-President**

Ed Harris
Invasive Plant Management Section
Florida Fish & Wildlife Conservation Comm
6830 Shadowridge Drive, Suite
201
Orlando, FL 32812
407-858-6170 (office)
321-246-0573 (mobile)

ed.harris@myfwc.com

#### **Editor**

Lyn Gettys, PhD
Assistant Professor – Aquatic &
Wetland Plant Science
UF Ft Lauderdale Research and
Ed Center
3205 College Ave - Davie FL
33314
Office 954-577-6331; Cell 561301-6614
Fax 954-475-4125;
lgettys@ufl.edu

#### **Directors Third Year**

Bryan Finder
Polk County Invasive Plant
Management
4177 Ben Durrance Rd
Barto, FL 33868
863-559-1390
bryanfinder@polk-county.net

Keith Mangus Applied Aquatic Management (O) 863.533.8882 keithmangus@tampabay.rr.com

Keith Mangus Applied Aquatic Management (O) 863.533.8882 keithmangus@tampabay.rr.com

#### **Directors Second Year**

Jeremy G. Slade Accounts Manager, Aquatics UPI 4003 NW 65th Avenue Gainesville, FL 32653 662.617.4571 jeremy.slade@uniphos.com

Linda Defee AVC 1860 W 10th St Riviera Beach, FL 33404 Office 561-845-5525 Mobile 561-662-0346 Idefee@avcaquatic.com

Kelli Gladding SEPRO Cell phone: 386-409-1175 Kellig@sepro.com

#### **Directors First Year**

Bill Kurth Lake Masters Aquatic Weed Control PO BOX 2300 Palm City, FL 34991 877-745-5729 bill.kurth@lakemasters.com

Joyce Hertel
Fellsmere Water Control District
PO Box 438
Fellsmere, FL 32948
772-571-0640
fwcd@bellsouth.net

Scott Jackson Syngenta 561-402-0682 scott.jackson@syngetna.com

#### **2016 OFFICERS - Continued**

#### **Committees**

#### **Aquatics Magazine Advertising**

Angie Huebner Invasive Plant Management 701 San Marco Blvd Jacksonville, FL 32207-8175 904-232-1067 904-232-3696 fax Angie.L.Huebner@usace.army.mil

#### **Auditing**

Keshav Setaram SFWMD St. Cloud Field Station 3800 Old Canoe Creek Road. St. Cloud, FL 34769 ksetaram@sfwmd.gov

#### **Awards**

Scott Glasscock
Disney Pest Management
220 S Service Lane
Lake Buena Vista, FL 32830
Scott.glasscock@disney.com

#### **By-Laws**

Stephanie McCarty stephemccarty@aol.com

#### **Editorial**

Lyn Gettys, PhD Assistant Professor – Aquatic & Wetland Plant Science UF Ft Lauderdale Research and Ed Center 3205 College Ave - Davie FL 33314 Office 954-577-6331; Cell 561-301-6614 Fax 954-475-4125; lgettys@ufl.edu

#### **Associate Editor**

Karen Brown University of Florida - IFAS Center for Aquatic & Invasive Plants 7922 NW 71st Street Gainesville FL 32653 352-273-3667 kpbrown@ufl.edu

#### **Governmental Affairs**

Matt Phillips
Florida Fish and Wildlife Conservation Commission
Invasive Plant Management
850-617-9429
mattv.phillips@myfwc.com

#### Historical

Andy Fuhrman
Allstate Resources Management, Inc.
6900 SW 21st Court, Unit #9
Davie, FL 33317
954-382-9766
afuhrman@allstatemanagement.com

#### **Local Arrangements**

Bill Torres NWFWMD 2252 Killearn Center Blvd. Tallahassee, FL 32309 850-921-5861 850-921-3082 fax bill.torres@nwfwmd.state.fl.us

#### **Membership and Publicity**

Invasive Plant Management 701 San Marco Blvd Jacksonville, FL 32207-8175 904-894-3648 Angie.L.Huebner@usace.army.mil

#### Merchandise

Angie Huebner

Steve Montgomery
Allstate Resource Management
6900 SW 21st Court, Bldg. #9
Davie, FL 33317
954-382-9766
954-382-9770 fax
smontgomery@allstatemanagement.
com

#### **Nominating**

Ed Harris
Invasive Plant Management Section
Florida Fish & Wildlife Conservation
Comm
6830 Shadowridge Drive, Suite 201
Orlando, FL 32812
407-858-6170 (office)
321-246-0573 (mobile)
ed.harris@myfwc.com

#### Program

Kris Campbell
FL Fish and Wildlife Conservation
Comm Invasive Plant Management
Section
6830 Shadowridge Dr. Suite 201
Orlando, FL 32812
407-858-6170 Ext. 223
kristine.campbell@myfwc.com

#### **Resource Demonstration**

Dave Lattuca Invasive Species Management Branch 525 Ridgelawn Road Clewiston, FL 33440 863-983-8101

#### **Scholarship**

Keshav Setaram SFWMD - Kissimmee Field Station 3800 Old Canoe Creek Rd St. Cloud, FL 34769 407-846-5226 ksetaram@sfwmd.gov

#### Vendor

Scott Jackson Syngenta 133 Sarona Circle Royal Palm Beach, FL 33411 561-402-0682 561-784-4309 Scott.Jackson@SYNGENTA.COM

#### Web Site

Angie Huebner Invasive Plant Management 701 San Marco Blvd Jacksonville, FL 32207-8175 904-232-1067 904-232-3696 fax Angie.L.Huebner@usace.army.mil



# Florida Aquatic Plant Management Society, Inc. P.O. Box 560700 Orlando, FL 3856-1327