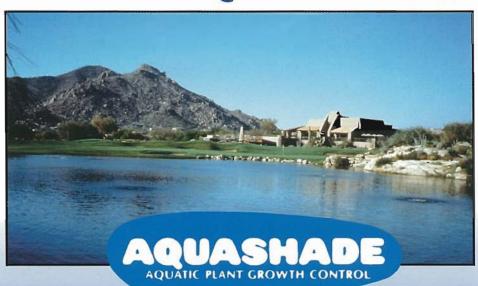


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Editorial

A Cool Tip About Floating Plant Management From South Florida

So how do South Florida Water Management District (SFWMD) personnel keep water hyacinth and water lettuce at maintenance control levels (less than 45 acres in 65,000 acres of water) in the Kissimmee Chain of Lakes despite hot sub-tropical weather, and hurricanes? As reported by Dr. Bill Haller, University of Florida, and Mr. Ernie Feller, Senior Manager SFWMD, cool weather management seems to be the secret.

Dr. Haller observes that "trying to stay ahead of hyacinths in the summer is like holding back a flood." In the summer, hyacinth's growth rate is fast and water levels in the lakes are rising. While you are busy trying to keep ahead of hyacinth expansion, high water flushes more from backwater areas, and just "about the time you get ahead, a tropical storm shuts you down for a week.'

Ernie Feller and his aquatic plant management crews are out during the cooler fall and winter months on a "daily basis treating exotic plant communities." Specifically, Ernie reports, "we begin in the lake proper managing communities of plants and then expand forward through the littoral zone and then into the canals, creeks, and tributaries that send these plants to us during high lake levels, tropical storms, and hurricanes." Ernie remarks that "at times it seems like you are working harder just finding plants using this technique, but the savings to the environment and the taxpayer are significant."

As a result of these efforts, and efforts by managers statewide, floating plant levels (water hyacinth and water lettuce) are under maintenance control in 99% of Florida's public waters. The 2000 DEP Aquatic Plant Survey reports the lowest acreage (1529) of floating plants in 20 years.

If (?) rain returns next spring, getting ahead of hyacinth expansion this winter will be critical for maintenance control. As Florida's managers have proven time and again, when it comes to invasive plant management, experience, dedication, and commitment really do pay off.

Judy Ludlow

FAPMS Website:

www.homestead.com/fapms/main.html



Fire whirlwind on Lake Miccosukee February 2000 prescribed fire. See page 3 for details. Photo by Matt Phillips.



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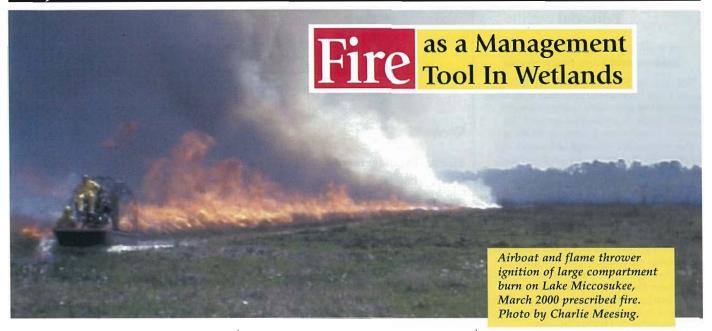
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by Matt Phillips Dept. of Environmental Protection

Prescribed burning has been used religiously in upland plant communities to restore or maintain various habitats by mimicking the natural effect of fire in the ecosystem. In the wetland environment though, it is rarely used as a management tool. It is ironic that, historically, fire has not only shaped upland plant communities but, under extreme environmental conditions, fire has influenced many wetland communities as well. In wetlands, fire can set back successional processes by consuming organic soils and vegetation. In fact, fire is one of four major environmental events affecting the wetland environment, the others being frost, rain fall, and changes in hydroperiod.

Fire has been used in the last several years to achieve many different goals in the Department of Environmental Protection's Invasive Plant Management Program. Alone or integrated with other management methods, prescribed fire has been an effective and efficient tool. The following is a discussion of several projects where prescribed fire was used to help achieve particular management goals in wetland environments.

Lake Weohyakopka:

Lake Weohyakapka (Walk-In-The-Water) is a 6000 acre lake in central Florida that contained large areas of shallow-water cattail stands and some tussocks. This vegetation was successfully competing with other native vegetation and decreasing areas available for fish to spawn. To prevent the interior wetland from becoming a monotypic cattail stand, and to reduce and reverse the formation of floating tussocks, the sites were treated with a herbicide under the Department of Environmental Protection's Cooperative Aquatic Plant Control Program. As part of the project, the zones that were treated were to be revegetated by the Fish and Wildlife Conservation Commission with more desirable native vegetation to improve fisheries habitat and provide for increased diversity in the littoral zone. Approximately 60 acres of treated cattails were subsequently burned to reduce the standing biomass and prepare the site for planting. The prescribed fires reduced the amount of decaying plant material that the lake would have otherwise received, enabled the site manager to begin replanting, and allowed a diverse assemblage of native plants to become established in a relatively short time.

Lakes Miccosukee And Iamonia:

Due to extraordinary drought conditions in the Florida Panhandle, water levels in Lakes Miccosukee and Iamonia were greatly reduced. These low water levels provided the opportunity to address some vegetation problems that would otherwise be difficult and costly to manage under normal lake conditions. These lakes have experienced a large expansion of tussocks that float around the lake hindering navigation and causing damage to diverse native plant communities. Also, the encroachment of dense woody vegetation into the herbaceous marsh had reduced the diversity of herbaceous vegetation within the marsh.

The Department of Environmental Protection, Bureau of Invasive Plant Management along with the Florida Fish and Wildlife Conservation Commission, Fisheries Division began to look at the possibility of using prescribed fire to reduce the amount of vegetation that was leading to tussock formation and to "top kill" the woody species that were encroaching into the herbaceous marsh. These prescribed fires would also help by exposing more lake bottom to consolidation and drying during the drought period. The local

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community also expressed a concern that the large amount of dry vegetation posed a fire hazard to residents, and that burning the vegetation under "controlled" or "prescribed" conditions would be more desirable than the potential of a "wild fire."

Due to the complexity of the proposed burn locations, the Division of Forestry as well as Tall Timbers Research Station were contacted to help plan and conduct the prescribed fires in these wetland environments. The experience and expertise provided by both organizations was critical to the successful completion of the projects. Each participated not only in the planning, but provided staff and equipment during the burns that proved essential to the timely completion of the projects. Probably the most important factors to having a successful prescribed burn are open communication and an experienced burn crew. Without the coordination and cooperation of all the above listed organizations along with local government and citizen support these two lake projects would never have been completed.

Using prescribed fire in these areas required much planning and site preparation. A key component was getting stakeholder comment and regulatory review of the projects and obtaining the necessary permits to prepare the sites and conduct the burn. For large and complex burns of this sort, it is recommended that all interested parties meet to ensure all issues concerning the burn are addressed before the burn plan is written and executed.

An issue regarding these burns was the fact that there was various amounts of organic, or muck, sediments on the lake bottom. There was an expressed concern that these muck soils might ignite causing a smoke hazard around the roadways adjacent to the project sites. Muck fires are often difficult to suppress and produce a lot of smoke that may pose a problem for days or even weeks. To address these concerns and reduce the potential for muck fires, soil moisture data were col-



Pre-burn coordination meeting, Lake Miccosukee December 1999. Photo by Jess VanDyke

lected around the burn plots to provide information on soil conditions prior to burning.

The burns were begun in the winter of 2000 once all the appropriate permits and authorizations were obtained and when the desired weather conditions required by the plan were present. Due to resource limitations and deteriorating environmental conditions the window of opportunity quickly closed, and the last burn was completed on April 15, 2000. In all, about 2000 acres was burned on Lake Miccosukee and a little under 400 acres was burned on Lake Iamonia without any major incidence or problems. These sites are presently being monitored to assess the short term and long term impact on the plant community and to assess how well the goals of the projects were meet.

Summary

Prescribed fire has been used in many areas of the state to achieve management objectives within the wetland or aquatic environment under both inundated and dry con-



Lake Iamonia April 2000 prescribed fire. Photo by Matt Phillips.

ditions. It can be used as a primary management tool or it can be integrated with other management methods to meet a variety of goals. Fire is a volatile tool and requires extensive planning and a highly experienced crew to apply. Extreme care should be exercised when using this tool to control vegetation over soils with high organic content to prevent muck fires. Considering all the public and regulatory concerns regarding the use of fire, it only takes one mistake to loose the use of fire as a tool to manage wetland environments. With proper planning and application fire can be a safe and useful tool helping aquatic plant managers achieve their objectives in an economically and environmentally efficient manner.

Acknowledgements

These projects are truly unique and require the help of many people and organizations. I thank all of the persons and agencies that helped make these projects a success, especially: Bill Wheeler, Bill Peters and staff at the Division of Forestry; Lane Green, Vince Carver and staff at Tall Timbers; Charlie Messing, Dave Eggeman and staff at the Fish and Wildlife Conservation Commission as well as Jess Van Dyke, Bill Caton, Rob Kipker, and Joe Hinkle from the Department of Environmental Protection. Also, the support provided by Polk, Jefferson, and Leon Counties, and local residents is greatly appreciated. A special thanks to DEP's Judy Ludlow for providing consistent motivation to share this information in *Aquatics*.

References available on request.



Kathy Craddock Burks, Bureau of Invasive Plant Management, Florida Department of Environmental Protection

As you can see by the pictures, *Azolla pinnata* is, well, almost "cute." Don't be taken in, however, by that charming decorative look!

Feathered mosquito fern, Azolla pinnata, occurs in tropical and subtropical regions of the Eastern Hemisphere, from Africa to Australia. It has been cultivated for centuries in rice fields of Southeast Asia and southern China, where it acts as a fertilizer after it decomposes. Within its current Old World range, it's considered a weed in seven countries, with designation as a "principal" or "common" weed in India, Thailand, and the Philippines. And in the United States, it's a Federal Noxious Weed—for good reason.

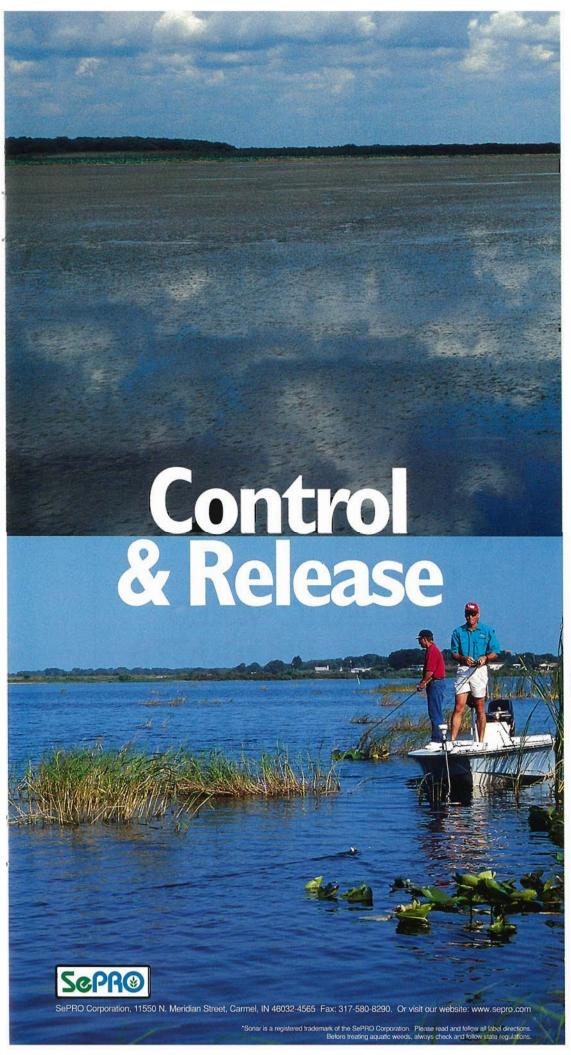
Also known as water velvet, this small floating aquatic plant can easily blanket the surface of a waterbody in a relatively short time under the right conditions. All it apparently needs is still or slowmoving waters, mild temperatures, and a lack of its usual insect herbivores. For vegetative reproduction, its preferred temperature range is 15-30° C, or 59-86° F, but it can survive higher temperatures (to about 33° C, or 92° F), and lower ones (as low as -5° C, or 23° F). It obtains nitrogen internally via a symbiotic relationship with the bluegreen alga (Anabaena azollae) harbored in its leaves, and the fern's growth is quickly enhanced by the presence of phosphorus. Sounds like Florida might offer the perfect setting, doesn't it?

Just in the past year, this plant has turned up in the United States, as an incidental in nursery cultivation at scattered locations, including one spot in Florida. Last spring it

was seen by a Bureau regional biologist in a few birdbaths at a nursery in the Stuart area. Once the identity was confirmed, this small introduction was destroyed by the nursery in cooperation with federal and state noxious weed staff. In North Carolina last fall, the fern turned up floating with some waterhyacinths in a wetland nursery tank in the Raleigh area. That small population has also been destroyed, and a few more occurrences in cultivation have since been discovered and eliminated in Tennessee and Indiana.

To distinguish this exotic weed from our common native mosquito fern, *Azolla caroliniana*, look closely at the overall shape of a mature floating plant. The exotic's shape is usually deltoid, or triangular, like a little fir tree in silhouette, or like a feather. The shape derives from the plant's pinnate-type branching pattern, a distinctive feature among the six or seven *Azolla* species

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Every bass angler worth his salt recognizes and appreciates the value of structure. Aquatic vegetation plays an important role in providing structure for fish and wildlife. But exotic invasive plants like hydrilla and Eurasian watermilfoil crowd out the more beneficial native plants, thus disrupting a diverse habitat. This mixture or balance of plants and structure can improve both the number

Let the exotic plants go uncontrolled and the balance is lost. Everyone from anglers to sport fish and native plants suffers from their choke hold.

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known worldwide. Our native species has a subdichotomous branching pattern; that is, two nearly equal branches arise from each growth point. This pattern makes the overall shape of a mature plant irregular, not nicely geometric.

You can also look at the plant's roots as they float in a bit of clear water. For Azolla pinnata, you would see that each root has many extremely fine lateral branches, making the roots appear feathery. The native species has lateral root branches, but they are sparse and harder to see.

If you have a good hand lens, you can look, too, at the top surface of the leaflets: On our Carolina mosquito fern, there are minute clear bumps (papillae) toward the middle of the leaflet. Water velvet has these bumps not only on the leaflets but also on the delicate stem between the leaves.

Plants of water velvet are often described as much larger in

size when compared to Carolina mosquito fern. However, this character can vary a lot depending on the local growing environment.

The color of mature plants can be a clue as well, but don't count on this aspect to be a clinching feature. Generally, Azolla pinnata plants are a lighter green than plants of Azolla caroliniana. Both, however, can be affected in color by local conditions. Both may turn reddish-brown, for instance, under the stress of ambient temperatures too high or too low, light too bright, and/or nutrients too low.

Keep your eye out for this little tree-shaped "ornament" in water gardens, aquatic plant nurseries, ponds, canals, and any other pool of water, small or large. To confirm the identity of a suspicious-looking mosquito fern, contact the Bureau's regional biologist nearest you, or the Tallahassee office, 850-487-2600 (SunCom 277-2600).

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Working To Enhance Our World

Meeting the Invasive Species Challenge

by Nancy P. Allen, US Army Corps of Engineers

In February 1999, President Clinton issued Executive Order 13112 and established the National Invasive Species Council which is chaired by the Secretaries of Agriculture, Commerce and the Interior; and includes representatives from the Departments of State, Treasury, Defense, Transportation and the Environmental Protection Agency. The Order requires that the Council prepare a plan to minimize the economic and ecological impacts and the harm to animals and human health associated with invasive species. This document is the first National Invasive Species Management Plan and can be viewed and commented on at www.invasivespecies.gov.

An "Invasive species" is defined in the Executive Order and Management Plan, as a species that is both non-native (or alien) to the ecosystem under consideration and whose introduction causes or is likely to cause economic or environmental harm, or harm to human health. Reportedly 50,000 non-native species have been introduced into the United States (Pimentel et al., 2000). The Office of Technology Assessment estimates that 10 to 15 percent of introduced species will be invasive (U.S. Congress, OTA 1993). Invasive plants are estimated to cover 100 million acres in the United States. They are spreading every year across three million additional acres, an area twice the size of Delaware. Every day, up to 4,600 acres of public natural areas are negatively impacted by invasive species (USDA Forest Service 1998).

Invasive species can take a heavy economic toll. Researchers at Cornell University estimate that invasive species are costing Americans an estimated \$137 billion every year (Pimentel et al. 2000). The environmental costs of invasive species can also be dramatic. They may affect native species through predation or competition for prey or space. They may introduce pathogens or parasites that affect plants, animals, or humans. When closely related introduced species crossbreed with native species, there may be harmful genetic impacts. Invasive species have also dramatically altered habitats.

The National Invasive Species Management Plan presents areas that the Council considers high priorities in addressing invasive species problems and recommends the following key action areas: leadership and coordination, prevention, early detection and rapid response, control and management, restoration, international cooperation, re-



Hydrilla jam on the Myakka River, Florida, photo courtesy of DEP.

search, information management, education and public outreach. Below is a summary of four of the key action areas.

Leadership and Coordination: More than 20 Federal agencies now share responsibility and authority over some facet of invasive species management, along with various agencies of all 50 states and territories. Coordination problems between federal agencies and state and local partners often impede effective invasive species management programs. Response: The Council will establish an oversight policy to ensure that the Order is effectively implemented and that procedures are in place to resolve jurisdictional, and other, disputes regarding invasive species issues. The goal will be to resolve disputes at the least formal level possible in an unbiased manner involving only those parties with an interest in the dispute. The Council will also coordinate a crosscut budget initiative involving all Council Departments, and highlight the needs assessed by Federal agencies to address invasive species.

Prevention: The most cost-effective approach to combating invasive species is to keep them from becoming established in the first place. Response: In conjunction with industry, interested parties, and members of the public, the Departments of the Interior, Agriculture, and Commerce and the Environmental Protection Agency will develop and test a risk assessment screening system



to evaluate introduced species. In addition, the above mentioned agencies will identify the pathways by which invasive species move, rank them according to potential for ecological and economical impacts, and develop mechanisms to reduce movement of invasive species.

Early Detection and Rapid Response: When prevention fails, invasive species must be detected and controlled before they become well established. Resources for early detection and rapid response have not kept pace with the increasing number of invasive species arriving in this country. Response: The Council will act to speed detection of invasive species by seeking legislative authority for a multi-year, flexible funding source for agencies responding to alien species invasions.

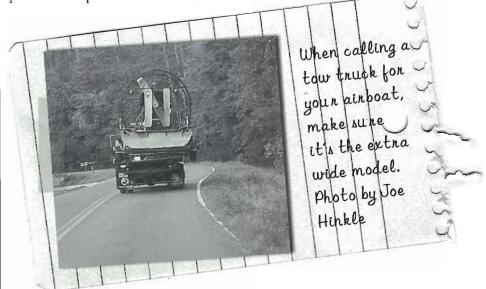
Control and Management: Reducing established invasive species populations and limiting their spread could dramatically decrease the associated economic and ecological impacts they cause. Improved federal land stewardship can provide a model for controlling the spread of invasive species to neighboring lands and waters. However, state and privately owned lands comprise most of the United States, and successful control strategies will require additional personnel and financial resources for federal, state and local partnerships. Response: Council members will seek additional resources to significantly enhance control and management of invasive species, especially on federal lands. The Departments of Agriculture and the Interior will propose legislation to assist states in managing invasive species, provide incentives for voluntary actions by private landowners, and will coordinate with states and stakeholder groups to determine control priorities.

Summary

The National Invasive Species

Management Plan reflects the widespread view that a wellcoordinated federal effort, working with states, affected parties, and international partners, can improve the extensive but fragmented invasive species management programs that currently exist. This plan is a blueprint for coordinated

Federal action. The key, however, is how well and expeditiously the plan can be implemented. The Plan is meant to be a living document that will be revised and improved over time through public involvement, partnerships, and careful monitoring of progress.





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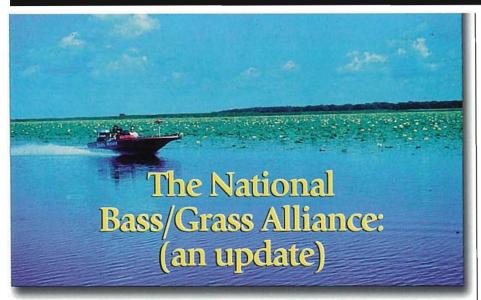
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by J.L. Decell, President, NBGA

Ogden Nash said "It Ain't the things we don't know that gets us in trouble - it's the things we do know - that ain't so!" In the business of Aquatic Plant Management (APM), this is all too often the case. All of us, who use and value the aquatic resources of our Nation, have an opinion as to how these resources should be managed. In almost every case where controversy arises, the majority of the users did not know how to effectively influence the decision process that results in how things are done. Consequently, they can only react after the fact - instead of being able to positively influence what will be done – before the fact!

Ironically, over the past 20 years, many of these controversies have resulted in Aquatic Plant Management practices making significant progress in reflecting stakeholder's desires in management practices. Today, most APM state-level programs are based on the best scientific evidence available. However, controversy, and misinformation often obscures this fact.

Most of the water bodies with significant aquatic plant problems serve multiple purposes. For each of these purposes, there is a stakeholder group, each of which has a

particular interest in how the water body is managed. Usually the particular interests off the various stakeholders create conflicts for mangers trying to control the aquatic plant problems.

No stakeholder group has been more vocal, and critical of APM practices than bass fishermen. Bass fishing has grown to a \$68 billion dollar industry during the past 30 years. The fishermen are organized and want to have a say-so in the management of aquatic plants. Aquatic plants, whether native or exotic, provide habitat for fisheries. Unfortunately, exotics quickly spread to a level that is detrimental to the fisheries. In addition to the relationship to <u>fisheries</u> – aquatic plants are also related to fishing. When fishermen can see the edge of aquatic plant structure, it provides a visual reference - one that "says" there's probably fish there! Without that reference, many bass fishermen have to work harder to catch the same number of fish.

So it's not unusual that when and APM program conducts control programs to prevent the exotics from becoming detrimental – the bass fishermen react! Many of these fishermen, as well as other stakeholders, are basing their disagreement on misinformation – or simply knowing something that "ain't so!" Controversy usually develops, and the mis-

information, like a rumor, is as hard to un-spread as butter!

In 1999, 28 stakeholders met in Atlanta, GA to discuss the issues and map out a direction that would result in fishermen having a more positive, productive input to the APM decision process.

The result of the meeting identified steps to (1) Establishing a National organization, (2) Planning a National Symposium, and (3) Increasing Congressional and Public Awareness.

On January 5, 2000 the National Bass/Grass Alliance was established as a non-profit foundation. The vision of the NBGA is to "Have stakeholders working together to maintain quality fisheries habitat, while managing aquatic vegetation for multiple uses."

The NBGA adopted the following guiding principals:

- Don't eradicate plants
- Manage with long-term stewardship as a focus
- Manage to promote diverse plant habitat
- Manage habitat with site-specific approaches and objectives
- Base recommendations on best available science.

One very important long-range objective is to produce and disseminate factual information through an outreach program. Such a program is vital to supplanting the misinformation that continues to spread.

The NBGA Board of Directors consists of the following individuals:

Mr. Phil Durocher - Texas Parks and Wildlife Department

Mr. Gene Gilliland - Oklahoma Fisheries Research Laboratory

Mr. Davy Hite - Professional Bass Angler, 1999 B.A.S.S. Classic Champion

Mr. Vince Mudrak - US Fish and Wildlife Service

Mr. Jeff Schardt - Florida Department of Environmental Protection Mr. Bruce Shupp - Bass Anglers Sportsman Society



Now that the NBGA has met its fist goal of establishing a National organization, the Directors are focusing on holding a National Symposium in 2001, initialing a fund raising program, and gaining National recognition.

The ultimate desired result of the NBGA's efforts will be to create guidance for a decision framework that ensures that all stakeholders have positive, productive input to the process of developing habitat enhancing plans and programs for managing problem aquatic plants in our Nation's water bodies.

Regardless of the particular bias of any group, stakeholders must work together, and make tradeoff's that ensure that aquatic plant management programs serve the majority of needs while maintaining and enhancing the aquatic habitat.

For more information concerning the NBGA, write to:

National Bass/Grass Alliance P O Box 820438 Vicksburg, MS 39182-0438

The 2000 FAPMS Aquatic Plant Manager of the Year

Congratulations go to Charles Stevens, St. Johns County Board of County Commissioners, for winning the 2000 FAPMS Aquatic Plant Manager of the Year award! Chuck has 20 years of aquatic plant management experience and has been a FAPMS member for 18 years.

His accomplishments are numerous and varied. For example, Chuck speaks on local radio programs about invasive plant management programs, he has redesigned and modified spray systems on airboats and spray trucks, he has provided training for other county agencies, and served on the committee to revise the state herbicide applicator exam. He is also a Fish & Wildlife Conservation Commission Hunter Education Instructor, and has a long list of training courses and certifica-

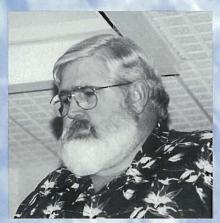


Photo by Don Duggett

tions related to invasive plant management. Chuck is obviously dedicated to his career, and oh, by the way, he was the 1986 FAPMS Aquatic Plant Manager of the Year! So, congratulations once again, Chuck, for your continued commitment to excellence.



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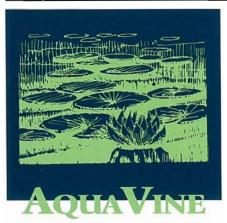
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Congratulations to the FAPMS 2000 Annual Award Winners!

Applicator of the Year Award:

Charles E. Stevens, Jr.

Applicator Paper Award:
Brian Finder

First Place Booth Exhibitor Award: Elf Atochem NA

Presidential Award: Bill Culpepper, and Chris Doolin **Equipment Demonstration:** Helicopter Applicators Inc.

Golf Tournament:

Eric Mannisto, Wayne Corbin, Chris York, & Charles Bedard

Fishing Tournament: Photo Contest Awards:

Scenes Category: Keith Mangus Operations Category: PJ Myers

The Grand Prize winner of the Mercury Outboard, compliments of Mercury, and Elf Atochem, was Bobby Jo Cromwell

A note of Thanks

A special note of thanks goes to Jennifer Myers! Although never formally listed in *Aquatics* as such, Jennifer was the awards chair for the 2000 Annual Meeting.

Meetings & Announcements

Southeast Exotic Pest Plant Council (SE-EPPC) 2001 National Confer-

ence 2001: A Weed Odyssey, March 21 - March 23rd, 2001 Georgia Center for Continuing Education, Athens, Georgia Cheryl McCormick, Institute of Ecology, UGA, Athens, Georgia 30602-2022. cheryl@uga.edu or 706-542-2968

FAPMS Board Meeting January 24, 2001, Palatka, Todd Olson 800-327-8745

Aquatic Plant Short-Courses

Fort Myers, FL, January 17-18, 2001. CEU's and test will be offered, Don Doggett at 941-694-2174 or doggett@lchcd.org

Hillsborough Extension Service, Seffner, FL, Jan 26, 2001, 2 Aquatic CEU's, 2 Core CEU's, and 2 ROW CEU's, Mar 27, 2001, 4 Aquatic CEU's, Dave Palmer 813-744-5519x103

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Graduate Assistantship Announcement!

A graduate assistantship in the area of aquatic plant management and ecology is being offered jointly by The Aquatic Ecosystem Restoration Foundation (AERF), a nonprofit applied research and education organization, and The Aquatic Plant Management Society (APMS). Co-sponsors of this academic award will include some, if not all, of the six APMS regional chapters.

Objective: To provide a stipend for a full-time graduate student to conduct research in the areas involving aquatic herbicides or algaecides (used alone or in combination with other management approaches) or in aquatic ecology related to the management of regionally or nationally-recognized nuisance vegetation.

Applicant Eligibility: Solicitation for proposals is open to any full-

time faculty member and/or graduate student of an accredited U.S. academic institution. A faculty sponsor must be identified if applicant is a graduate student.

Amount: \$40,000.00 Duration: Two years.

Proposal Deadline: Applications must be postmarked no later than 1 April 2001.

Guidelines for Proposals: Proposals should contain a concise statement of the project, including its purpose and justification, as well as sections that discuss study objectives, methodologies, schedule, budget, and planned publication of results. Budget should primarily be designated to provide support for a graduate student. The AERF will not pay overhead/indirect costs on approved projects. Resume of faculty applicant and graduate

student (if known), not to exceed two pages each. Proposals should not exceed 10 pages and must be signed by the applicant (principal investigator) and appropriate university official. An original and 10 copies should be submitted to: Dr. K. D. Getsinger, AERF Technical Advisory Committee Chair, c/o CEERD-EP-P, 3909 Halls Ferry Road, Vicksburg, MS 39180-6199.

Award: Notification of award will be provided to the faculty member by July 2001, with initiation of the stipend scheduled for the 2001-2002 academic year.

Inquiries: Mr. Michael D. Moore, Executive Director AERF, 817 Pepperwood Dr., Lansing, MI 48917, mdmoore817@aol.com, (517) 323-7685; or Dr. K. D. Getsinger, getsink@wes.army.mil, (601) 634-2498.

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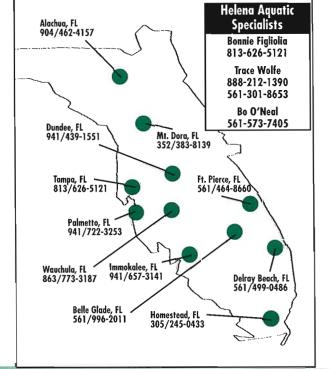
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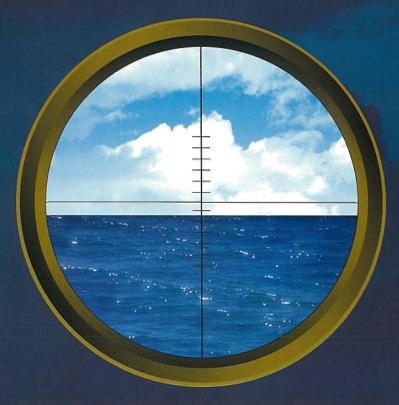




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