

## Dr. Michael D. Netherland Exemplary Colleague Award

In remembrance of our colleague, Dr. Michael D. Netherland, the Florida Aquatic Plant Management Society has established an award to honor his lifelong dedication to research and camaraderie in the field of aquatic plant management. Please see the description below, which includes nomination and recipient criteria.

**Award Name:** Dr. Michael D. Netherland Exemplary Colleague Award

**Nominator:** Any FAPMS member

**Nominee Membership Status:** Any current or former member of any recognized APMS Affiliate

**Approval Process:** Nomination submitted to FAPMS President; All nominations must be received at least 6 weeks before the FAPMS Annual Training Meeting. The FAPMS Board of Directors (BODs) will vote on the nominees presented. The votes are then collected and tallied by the current President of FAPMS. In the event the current President of FAPMS is nominated, the vote tally duties will reside with the President-Elect. Additionally, if a FAPMS Director or Officer is nominated, they will be removed from the voting process. Results will then be submitted to the Secretary for the record. Nominations and supporting information will remain anonymous. The award will be presented at the FAPMS Annual Training Meeting.

**Award Frequency:** Discretionary – FAPMS BODs will accept nominations annually. One award is given after the majority of the FAPMS BODs vote on submissions.

### **Criteria:**

- A special recognition given to a current or former APMS affiliate member who personifies Michael Netherland's positive attitude, outgoing and inquisitive personality, and genuine selfless giving friendship qualities.
- A person that displays a love and pursuit of gaining and sharing knowledge within the aquatic plant management community.
- A person that exhibits sincerity and friendship towards all FAPMS members, including providing guidance in all forms of aquatic plant management and professional activities.

**Award/Honor Item:** Plaque with inscription: "Dr. Michael D. Netherland Exemplary Colleague Award presented to \_\_\_\_\_ for selfless display of friendship and optimism in the pursuit of knowledge and understanding of aquatic plant management," followed by the meeting location and date.

### Who was Mike Netherland?

Mike Netherland was a leader in aquatic plant research and technology, and his work was instrumental in the development of various-scale aquatic plant management programs in North America. Mike is credited with being the first to use dye to track herbicide movement in lakes, reservoirs, and flowing systems, and he was also the first to suspect herbicide resistance occurring in aquatic plants. This body of knowledge serves as the foundation for the herbicide use patterns that are in use today. His excellence in research, mentoring, and communicating also led to the development of several aquatic herbicides, a technical approach to vegetation mapping and monitoring, and increased our understanding of plant genetics and response. He had an unparalleled ability to convey the most advanced scientific concepts to any person or audience he encountered. Above all, Mike was an exceptional scientist, cordial colleague, and a valued friend to everyone he met.

Please submit nominations to [smontgomery@allstatemanagement.com](mailto:smontgomery@allstatemanagement.com) by October 1<sup>st</sup>.