

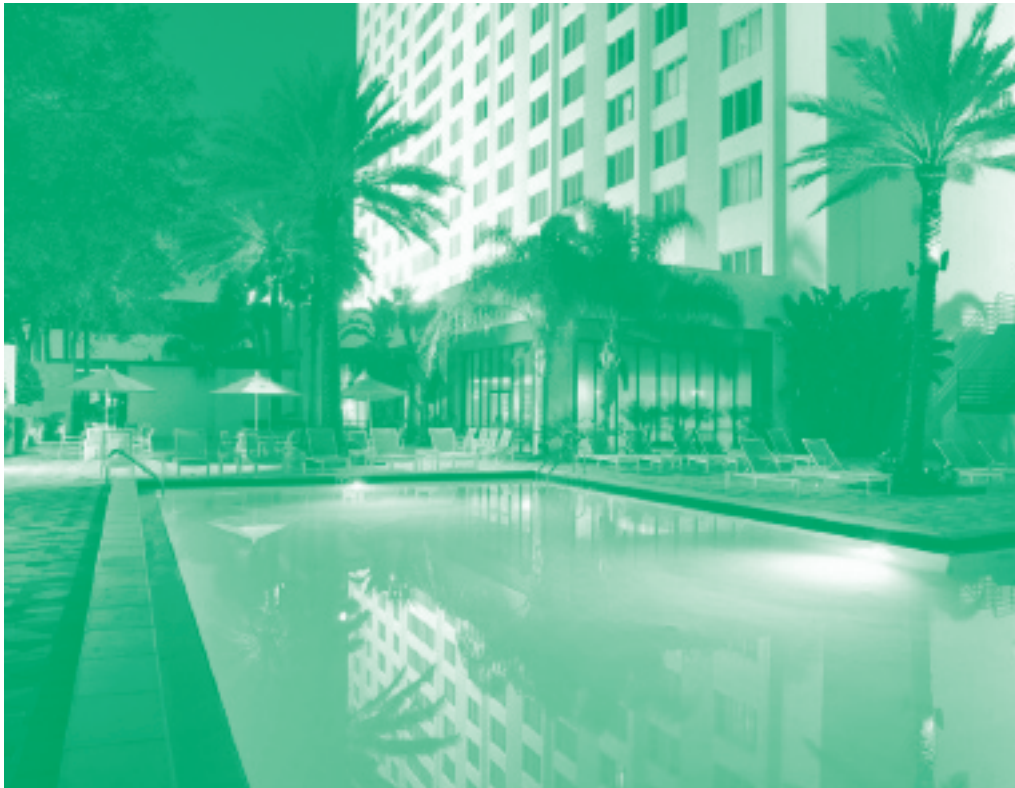


**Florida Aquatic Plant Management Society**

# **2023 - 2<sup>nd</sup> Quarter Newsletter**

## **Florida Aquatic Plant Management Society 47th Annual Training Conference**

**Oct 16th-19th, 2023**



**Hilton St. Petersburg Bayfront  
333 1st St S, St. Petersburg, FL 33701**

**Visit our website for more information**

**[WWW.FAPMS.ORG](http://WWW.FAPMS.ORG)**

# REVIEW OF THE 2ND QUARTER MINUTES

**Call to order – President Lyn Gettys**

**Roll Call – Secretary Stephanie Walters**

**Review of previous quarter minutes.**

**Vote for Approval or changes.**

**Correspondence** - President Lyn Gettys received a letter from APMS seeking continued support for the Netherland research grant for \$2,000 and opened the floor for discussion. President Gettys suggested to continue support. Matt Phillips made a motion to approve the support of \$2,000, Monty seconded, the motion passed unanimously.

**Treasurer's Report – Jennifer Myers**

Review of financials treasurer report.

**Secretary's Report – Stephanie Walters** there were a few grammatical errors on the last quarter minutes which have been corrected.

**Editor's Report – Amy Giannotti**

Search for new members.

New editors position under new business.

## **\*APPROVAL OF THE OFFICERS REPORTS**

**Amy made a motion to approve. Sam seconded - motion passed.**

## **COMMITTEE REPORTS:**

**Auditing - Keshav Setaram** Keshav concurred treasurers report.

**Awards – Scott Glasscock** no report.

**By-Laws – James Boggs** no report.

**Education & Outreach -Matt Phillips** no report.

**Governmental Affairs- Matt Phillips** no report. Gave a brief update, stated no items have made it through sessions, possible increase on uplands budget.

**Historical - Andy Fuhrman** no report

**Local Arrangements – Bill Torres** 3<sup>rd</sup> board meeting at host hotel in St Pete, President Gettys will reach out to Bill.

**Merchandising – Steve Montgomery** Monty stated he has requested pricing on promotional items for the upcoming meeting and will propose a budget once quotes come back in. discussion tabled for next meeting.

**Nominating – Steve Montgomery** Monty stated he is working on the slate and will send out bios by the next board meeting.

**Program – Ben Sperry** no report. No current updates on the program.

**Resource & Demonstration - James Leary** no report. President Gettys will follow up and will share via email.

**Scholarship – Keshav Setaram** Everything is going well, Kelli Gladding is the new secretary / treasurer for the Scholarship committee. The Paul C Myers scholarship will be available this year. Jennifer Myers concurred all monies from the meeting have been submitted to the Scholarship foundation. Keshav will have the full financial report at the 4<sup>th</sup> quarter board meeting.

**Vendor – Wykle Greene** Asked the board for new sponsor contacts.

Jay Ferrell made a motion to approve the committee reports. Dean Jones seconded. The motion passed unanimously.

## **OLD BUSINESS:**

Jay Ferrell brought up to the board again discussion of whether to transition the newsletter to a digital format. There have been multiple discussions among the board members. Secretary Walters stated one idea would be to have the documents password protected to members on the website. Brett Bultemeier made a motion to move the newsletter to a default digital form and print as secondary. Jay Ferrell seconded the Motion. The motion passed unanimously. The motion is to be voted on by members at the business meeting

The board discussed adding a “members only” log in for our website. Matt Phillips suggested an ad hoc committee to help the program chair to reach out to more members for papers. Amy Giannotti made a motion

## REVIEW OF THE 2ND QUARTER MINUTES

to add an Ad Hoc for strategic planning. Matt Phillips seconded the motion the motion passed unanimously. Matt Phillips will chair the Strategic Ad Hoc committee.

The board discussed also adding a new committee to assist with outreach for the society. James Boggs will work with the committee.

Amy Giannotti made a motion to develop an Ad Hoc committee to facilitate communications and outreach, Jason Cull seconded the motion, the committee will include Matt Phillips Amy Giannotti, and Skippy Fair, the motion passed unanimously.

### NEW BUSINESS:

Amy Giannotti is stepping down as Editor, President Gettys noted she has sent out a call for proposal, and reported there are two applicants. President Gettys reviewed the bios of the applicants to the board which will go out via email for secret ballot vote.

President Gettys also stated to the board she was approached by the Orlando tourism group. The board discussed potentially hosting in Orlando. Keshav stated historically it is polled by the members, and noted that Orlando had not been in favor by the general membership. The topic will be added to the Agenda for the business meeting. The board will discuss several areas to present to the general membership in October for polls. Jason Cull discussed with the board the possible addition of an app for the program. President Gettys suggested Jason give an overview in detail of the app at the 3<sup>rd</sup> quarter board meeting.

Amy asked to expedite the application process for the eEditors position. President Gettys will get the applications to the board this week. A proposal will be sent out to the executive board to discuss transition payment.

### Site and Time Selection for next meeting -

In person July 13<sup>th</sup>. St Petersburg, details to follow.

**Motion to adjourn** - Matt Phillips made a motion to adjourn, Dean Jones seconded the motion passed unanimously.

**Adjourn - meeting adjourned**

## ANNOUNCEMENTS

### Increased membership rates for 2023

- Membership fee from \$35 to \$50
- Meeting preregistration from \$100 to \$125.
- Preregistration Student \$105 to \$125
- Registration student \$150 to 200
- Registration - from \$210 to \$250
- Day Rate \$50 to \$75

### Upcoming Meetings

**APMS - Indianapolis, IN**  
7/24-7/27/2023

**NALMS - Erie, PA**  
10/22-10/26/2023

**FAPMS - St. Petersburg, FL**  
10/16-10/19/2023

**TAPMS- Mesquite, TX**  
11/15-11/17/2023

**MSAPMS - LaGrange, GA**  
10/24-10/26/2023

**NCWSS - Minneapolis, MN**  
12/11-12/14/2023

**North american Invasive Species  
Management Association - Lincoln, NE**  
10/16-10/19/2023

# CALL FOR PAPERS

## CALL FOR PAPERS – FAPMS 2023 MEETING

The FAPMS 47<sup>th</sup> Annual Training Conference will be held October 16-19, 2023 in St. Petersburg, FL. We are looking for papers on herbicide application and mechanical techniques (aquatic, natural area and right-of-way), mixtures, innovative control measures, re-vegetation projects, new exotic plant introductions, research projects, etc. We welcome talks from researchers, scientists, applicators and other field personnel – in short, anyone involved in aquatics! You don't have to be a professional speaker in order to present a paper! Remember, FAPMS was formed for the aquatic plant manager and the annual training conference is a chance to share what you have learned with other members. Each year the Society awards all field personnel who present a paper with a plaque. This year the top three applicator papers will receive a plaque and cash awards. First place will receive \$300, second place will receive \$200, and third place will receive \$100. **In addition to these prizes, the first seven applicators to sign up and present a paper will receive a \$100 for participating.** All registration fees will be waived for students who present during the general sessions.

**NOTE: DEADLINE FOR SUBMISSION IS July 31, 2023**

**Title:** \_\_\_\_\_  
\_\_\_\_\_  
**Author(s)\*:** \_\_\_\_\_  
**Organization:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Telephone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

\*If more than one author, please circle the name of the person who will present the paper at the meeting. Please list all authors you would like to see listed on the final agenda.

Title of Presentation & Brief Abstract:

Biography of Presenter:

**NOTE: Length of talk is 25 minutes. Presentations of 50 minutes will be accepted. If your presentation is shorter or longer, please indicate the length of talk:**

\_\_\_\_\_ **Minutes** (can be condensed if needed)

Check as appropriate: Aquatic Plant Manager paper  Computer (Power Point)

What category or categories best fit your presentation?  Aquatic  Natural Areas  Right-of-Way  Core

The accepted format for presentations is Power Point. If your presentation is in a different format, please contact Brett Bultemeier to determine if it is compatible with the computers and projector.

**Submit this form to:** Ben Sperry  
University of Florida  
Center for Aquatic and Invasive Plants  
7922 NW 71<sup>st</sup> Street  
Gainesville, FL, 32653  
352-392-0335  
bsperry@ufl.edu

# CALL FOR STUDENT PAPERS

## CALL FOR STUDENT PAPERS – FAPMS 2023 MEETING

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**NOTE: DEADLINE FOR SUBMISSION IS July 31, 2023**

**Title:** \_\_\_\_\_  
**Author(s)\*:** \_\_\_\_\_  
**Organization:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Telephone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

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# CALL FOR POSTERS

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**1<sup>st</sup> place will receive \$150.00, 2<sup>nd</sup> place \$100.00, and 3<sup>rd</sup> place \$50.00.**

**NOTE: DEADLINE FOR SUBMISSION IS July 31, 2023**

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\_\_\_\_\_  
**Author(s)\*:** \_\_\_\_\_  
**Organization:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Telephone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

\*If more than one author, please circle the name of the person who will present the poster at the meeting. Please list all authors you would like to see listed on the final agenda.

Title of Presentation & Brief Abstract:

Biography of Presenter:

**NOTE: Posters are to be set up in the Vendor room at the beginning of the conference and taken down the last day of the conference. Presenter of the poster is expected to be at their poster during the breaks to answer questions and field comments.**

**There will be an official judging of all posters. Announcement of the winners will be made at the banquet.**

What category or categories best fit your poster?  Aquatic  Natural Areas  Right-of-Way  Core

Please contact Ben Sperry if you need an easel. Please bring clips and back board to secure your poster. Posters are to be set up prior to the start of the conference which begins on Tuesday at 10:00 AM.

**Submit this form to:** Ben Sperry  
University of Florida  
Center for Aquatic and Invasive Plants  
7922 NW 71<sup>st</sup> Street  
Gainesville, FL, 32653  
352-392-0335  
bpsperry@ufl.edu

# PLANT MANAGER OF THE YEAR ELIGIBILITY

Now is the time to start thinking of someone you believe is deserving of the **FAPMS Aquatic Plant Manager of the Year Award**. Along with the recognition by your peers, there is a cash award for this honor of **\$500**. **The deadline for submission is September 1, 2023.**

Please send your completed nomination form to:

Stephen Montgomery, FAPMS President  
Smontgomery@allstatemanagement.com

## Florida Aquatic Plant Management Society AQUATIC PLANT MANAGER OF THE YEAR

### PURPOSE:

- To recognize outstanding performance or achievements in aquatic plant management field activities.
- To enhance professionalism in aquatic plant management in Florida.

### ELIGIBILITY:

Award nominees must be:

- A current member of FAPMS
- Directly involved in aquatic plant management field activities.

Nominees must NOT be:

- Involved exclusively in an administrative capacity
- Employed in the chemical or equipment manufacturing and distribution industries.

### NOMINATION PROCESS:

Any active FAPMS member may nominate an **individual** or a **team** for the award. Team nominations require a separate form for each team member, stapled together, with **TEAM** written on a cover sheet.

**Nominations must be made using the Official Nomination Form within the space provided to allow for uniform evaluations of all nominees. The form is provided in the FAPMS newsletter and on the FAPMS website under Awards.**

**NOMINATION DEADLINE: September 1, 2023**

### AWARD:

The recipient will be announced at the **FAPMS Annual Meeting Awards Banquet** and will receive an engraved plaque and \$500. In the event of a team winner, the monetary award will be split equally among the nominated team members.

**VIEW PREVIOUS WINNERS OF THIS AWARD ON THE FAPMS WEBSITE.**

**Submit completed nomination forms to:**

Stephen Montgomery, FAPMS President  
Smontgomery@allstatemanagement.com

## SCHOLARSHIP

### Paul C. Myers Applicator Dependent Scholarship

The Paul C. Myers Applicator Dependent Scholarship Provides scholarships to deserving dependents of FAPMS members. The scholarship is based on:

- The applicant's parent or guardian having been a FAPMS member in good standing for at least three consecutive years.
- Financial need. Will be determined based on need and the expected family contribution amount indicated on the processing results of a Student Aid Report (OMB No. 1845-0008). This report is available by completing a **Free Application for Federal Student Aid form**.
- The applicant being a high school senior entering college the next academic year, attending junior college, or being a college undergraduate.
- An evaluation of the quality of the application and required essay by the scholarship selection committee composed of three FAPMS members and four FAPMS Scholarship and Research Foundation members.
- Submission of a completed **Application Form** by the closing date.



#### About Paul C. Myers

- FAPMS President, 1984
- Editor Aquatics Magazine
- Leader and Innovator in Aquatic Plant Management
- Founded Applied Aquatic Management, Inc. in 1981

### Myers Scholarship Recipients

The FAPMS Scholarship Foundation was established by the Board of Directors of the Society and is administered by the Board of Directors of the FAPMS Scholarship and Research Foundation, Inc. Since 1986 the foundation has provided over \$75,000 in scholarships. The FAPMS currently supports 2 competitive scholarships: the William L. Maier Jr. Memorial Scholarship and the Paul C. Myers Applicator Dependent Scholarship.

**\*APPLICATIONS CAN BE SUBMITTED ONLINE AT [WWW.FAPMS.ORG](http://WWW.FAPMS.ORG)**

## VIC RAMEY PHOTO CONTEST

The annual **VIC RAMEY PHOTO CONTEST** will be held at the Annual Training Conference in Daytona Beach. The contest was created to inspire photographs to promote education, discussion and competition towards the Society's objective of aquatic plant management. There are two categories: **Aquatic Scene** (any natural aquatic scene); and **Aquatic Operations** (operation equipment, application method, or field applicator).

#### Requirements for entry:

- Photos must be taken by a current fapms member during the contest year.
- Photos must be submitted as a 5" x 7" or 8" x 10" print, with or without a mat or frame.
- **Back of photo must contain photographer's name, contact number, photo category, location of photo, and description or title.**
- **Prizes this year are first \$150.00, Second \$100.00, And third place \$50.00 For each category.**

Photos are judged on category relevance (40%), creativity or artistic impression (40%), composition and arrangement (10%), and focus and sharpness (10%). Judges are selected from attending conference members. Photo entries may be submitted at the registration desk or placed on the designated table.

**NOTE:** Winning photos may be used in *Aquatics* magazine at the editor's discretion if they are also available as .jpg files in sufficient resolution. Set your camera to 1MB+ (MegaByte) or 5MP+ (MegaPixels) for best results. For a potential cover photo for *Aquatics* magazine, turn your camera sideways for a "portrait aspect" photo as opposed to "landscape." Winning photos may also be posted on the FAPMS website if an electronic version is submitted. *Good luck, photographers!*



# AWARD

## Dr. Michael D. Netherland Exemplary Colleague Award

In remembrance of our colleague, Dr. Michael D. Netherland, the Florida Aquatic Plant Management Society has established an award to honor his lifelong dedication to research and camaraderie in the field of aquatic plant management. Please see the description below, which includes nomination and recipient criteria.

**Award Name:** Dr. Michael D. Netherland Exemplary Colleague Award

**Nominator:** Any FAPMS member

**Nominee Membership Status:** Any current or former member of any recognized APMS Affiliate

**Approval process:** Nomination submitted to FAPMS President – Stephen Montgomery, Smontgomery@allstatemanagement.com; All nominations must be received at least 6 weeks before FAPMS annual training meeting – August 31, 2022. FAPMS Board of Directors (BODs) vote on nominees presented. Votes collected and tallied by the current President of FAPMS. In the event the current President of FAPMS is nominated, the vote tally duties will reside with the President-Elect. Additionally, if a FAPMS Director or Officer is nominated, they will be removed from the process. Votes will then be submitted to Secretary for the record. Nominations and supporting information will remain anonymous. Award presented at FAPMS annual training meeting.

**Award Frequency:** Discretionary – FAPMS BODs accepts nominations annually. One award given after majority FAPMS BODs vote on submissions.

**Criteria:**

- A special recognition given to a current or former APMS affiliate member who personifies Michael Netherland's positive attitude, outgoing and inquisitive personality, and genuine selfless giving friendship qualities.
- A person that displays a love and pursuit of gaining and sharing knowledge within the aquatic plant management community.
- A person that exhibits sincerity and friendship towards all FAPMS members, including providing guidance in all forms of aquatic plant management and professional activities.

**Award/Honor item:** Plaque with inscription "Dr. Michael D. Netherland Exemplary Colleague Award presented to \_\_\_\_\_ for their selfless display of friendship and optimism in the pursuit of knowledge and understanding of aquatic plant management." ...meeting location and date.

### Who was Mike Netherland?

Mike Netherland was a leader in aquatic plant research and technology, and his work was instrumental in the development of various-scale aquatic plant management programs in North America. Mike is credited with being the first to use dye to track herbicide movement in lakes, reservoirs, and flowing systems, and he was also the first to suspect herbicide resistance occurring in aquatic plants. This body of knowledge serves as the foundation for the herbicide use patterns that are in use today. His excellence in research, mentoring, and communicating also led to the development of several aquatic herbicides, a technical approach to vegetation mapping and monitoring, and increased our understanding of plant genetics and response. He had an unparalleled ability to convey the most advanced scientific concepts to any person or audience he encountered. Above all, Mike was an exceptional scientist, cordial colleague, and a valued friend to everyone he met.

# 2023 OFFICERS

## Officers

### President

Lyn A Gettys  
Associate Professor  
UF/IFAS Fort Lauderdale REC

### President-Elect

Matt Phillips  
Florida Fish and Wildlife Conservation Comm.  
Invasive Plant Management

### Past-President

Steve Montgomery  
Allstate Resource Management

### Secretary

Stephanie Walters  
Nutrien Ag Solutions

### Treasurer

Jennifer Myers  
Applied Aquatic Management, Inc.

### Editor

Amy Giannotti  
AquaSTEM Consulting, LLC

## Directors Third Year

Jason Cull  
Operational Manager  
Lee County Hyacinth Control

Jason Ferrell  
Professor and Director  
UF/IFAS  
Center for Aquatic and Invasive Plants

Alexandra Onisko  
Upland/Wetland Invasive Species Biologist  
South Florida Water Management District

## Directors Second Year

Brett Wells Bultemeier  
Assistant Extension Professor  
UF/IFAS Pesticide Information Office

Sam Sardes MS, CLP  
Aquatics Territory Manager  
UPL OpenAg® Environmental Solutions

Dharmen Setaram  
Florida AVM Sales Representative  
Heritage Professional Products Group

## Directors First Year

Bill Tomlinson  
VP- Field Operations  
The Lake Doctors, Inc.

Dean Jones  
Aquatics Territory Manager  
UPL OpenAg® Environmental Solutions

Jessica "Skippy" Fair  
Biologist  
USACE Invasive Species Management Branch

# 2023 COMMITTEES

## Committees

### **Aquatics Magazine Advertising**

Angie Huebner  
Invasive Plant Management

### **Auditing**

Keshav Setaram

### **Awards**

Scott Glascock  
Disney Pest Management

### **By-Laws**

James Boggs Jr.  
Branch Manager  
Florida IVM  
Helena Agri-Enterprises, LLC

### **Education and Outreach**

Matt Phillips  
Florida Fish and Wildlife Conservation Comm.  
Invasive Plant Management

### **Governmental Affairs**

Matt Phillips  
Florida Fish and Wildlife Conservation Comm.  
Invasive Plant Management

### **Historical**

Andy Fuhrman  
Allstate Resource Management, Inc.

### **Local Arrangements**

Bill Torres  
Nathalie Visscher

### **Merchandise**

Steve Montgomery  
Allstate Resource Management

### **Nominating**

Steve Montgomery  
Allstate Resource Management

### **Program**

Ben Sperry  
Research Biologist,  
US Army ERDC

### **Resource Demonstration**

James Leary  
Assistant Professor  
UF/IFAS Center for Aquatic and Invasive Plants

### **Scholarship**

Keshav Setaram

### **Vendor**

Wykle Greene  
Syngenta

### **Web Site**

Angie Huebner  
Invasive Plant Management



**Florida Aquatic Plant Management Society, Inc.**  
**P.O. Box 560700**  
**Orlando, FL 3856-1327**