



Florida Aquatic Plant Management Society

2021 - 4th Quarter Newsletter

45th Annual FAPMS Training Conference St. Petersburg

I don't know about everyone else, but I for one was really happy that we were able to once again meet in person for this year's conference. It not only signals the beginning of a return to normal living and the hope that we can finally start to put the pandemic behind us, but it let us once again enjoy the camaraderie that our Society thrives on. We had a great turnout this year with 218 registrations! I think it's safe to say We're Back! As we amusingly found out during Fred Whitford's presentation, a large majority of our members were in attendance to get CEU's in order to renew their licenses. Thanks to the hard work of this year's program chair, Dr. Brett Bultemeier, attendees were able to earn 3 CORE, 2 public health, and up to 15 CEU's in five different license categories. Dr. Bultemeier is joining our board of directors and handing the reigns of program chair over to Dr. Ben Sperry. We will be back at our old stomping grounds in Daytona Beach. Everyone be sure to mark your calendars for October 3rd through 6th. We look forward to the conference program in 2022 and I thank Dr. Sperry in advance for his hard work. I also want to thank all the speakers that took time out of their busy schedules to make this program such a success. Our sponsors continued to show terrific support, and the Society would like to extend its appreciation. Without them, these events would be very difficult for us to offer every year.

President Jeremy Slade selected three recipients of 2021 Presidential Award. Angie Huebner, Scott Jackson, and Carlton Layne received awards for their many years of contribution to both the Society and our industry. Angie has tirelessly dedicated many years to the society as a board member, and President; all while managing the website and Aquatics Magazine advertising at the same time. Scott has also spent many years in service to the society as both a board member, President and chair of the vendor committee for our conferences. Carlton is an FAPMS charter member and long-time advocate of our society, serving as both a board member and president. Thank you all for your many years of service and congratulations on these well-deserved awards.

Congratulations to all of our event winners this year. The duck races were entertaining as always, particularly with this year's special guest announcer Andy Fuhrman. Who knew he would be so talented with a megaphone? We had several outstanding entries for our annual photo contest. Keep up the good work capturing those elusive moments. I think we can all say that the long-anticipated return of the fishing tournament did not disappoint. Special thanks to Matt Phillips for making this year's event a memorable spectacle that will be talked about for ages. We had good participation in our growing poster competition and one applicator paper this year. Congratulations to our poster winners Taylor Darnell and Lee Martin, who also was our applicator paper presenter.

At our annual business meeting we gave our appreciation to our outgoing officers and board members. Thanks to this year's president Jeremy Slade, and board members James Boggs Jr., Todd Olson, and Sam Yaun. We also want to welcome incoming board members Dr. Brett Bultemeier, Samantha Sardes, and Dharmen Setaram, and our President-elect Dr. Lyn Gettys. If anyone has interest in becoming more involved in the society please reach out to a current board member.

In closing, thank you all for the opportunity and honor to serve as the president of FAPMS. I look forward to a great year and will do my best to help the Society grow and improve to meet the needs of our members. I encourage and challenge you all to become involved. As a society of active professionals, we represent that our industry is comprised of well trained and responsible stewards of the environment. Everyone have a Happy and Safe Holidays and I look forward to seeing you all in Daytona next year.

Steve "Monty" Montgomery
FAPMS President 2022

ANNUAL BUSINESS MEETING MINUTES

CALL TO ORDER: President Jeremy Slade called the meeting to order 3:48 P.M.

OFFICERS REPORTS —

PRESIDENT: President Slade gave a brief RISE review and society interaction.

TREASURER: Jennifer Myers reviewed the current financials for FAPMS.

EDITOR: The Aquatics magazine will be moving to a digital format for non members.

COMMITTEE REPORTS —

AUDITING: Keshav concurred the FAPMS financials.

BY LAWS: James Boggs reviewed the proposed By Law changes, and opened the floor to voting.

Motion from the floor to accept the By Law changes, motion seconded, the motion from the floor passed unanimously.

LOCAL ARRANGEMENTS: Bill Torres the 2022 FAPMS conference will be held in Daytona.

MAILING: members were asked to please check their contact information.

NOMINATING: President Slade reviewed with the membership the proposed nomination slate and opened the floor for nominations. No nominations from the floor.

Nominations as follow: *President elect* - Lyn Gettys, *Directors* - Dharmen Setaram, Sam Sardes, Brett Bultemeier.

A motion was made from the floor to approve the proposed slate, motion seconded, the motion from the floor passed unanimously.

PROGRAM: Brett Bultemeier will be moving to a director's position on the board and stated Ben Sperry will be stepping in as the new Program committee chair.

RESOURCE AND DEMONSTRATION: The Drone demonstration will be immediately after the session.

SCHOLARSHIP: Keshav Setaram reviewed with the membership the current balance and thanked the members for supporting the duck race to help fund the scholarship foundation. Keshav also announced a large monetary donation to the Scholarship foundation from John Gardner in recognition to the employees of Aquatic System Inc. The Scholarship foundation is currently discussing ways to utilize this generous gift.

President Slade asked the general membership for approval of the Committee reports.

A motion was made from the floor to approve the reports, motion seconded, the motion from the floor passed unanimously.

President Slade asked for a motion to adjourn. A motion was made from the floor to adjourn, motion seconded, the motion from the floor passed unanimously.

MEETING ADJOURNED 4:02 P.M.

REVIEW OF THE 4TH QUARTER BOD MEETING

CALL TO ORDER – *President Jeremy Slade* meeting called to order at 2:03 P.M

ROLL CALL – *Secretary Stephanie Walters.* took roll and quorum was declared

Review of previous quarter minutes. The Time change for the previous meeting was incorrect in newsletter.

*Vote for Approval or changes to the 3rd quarter minutes. Todd Olson made a motion to approve the third quarter minutes, James Boggs seconded, the motion passed unanimously.

CORRESPONDENCE - *President Jeremy Slade*

Questions concerning safety Protocols for the meeting were sent out to the general membership through the list-serve. Bill Torres volunteered to bring boxes of disposable mask to have on hand, President Jeremy Slade will bring jugs of hand sanitizer to have on site as additional measures with the hotel.

President Slade had correspondence with Rise, Scott Jackson had conversations with Legislators.

TREASURER'S REPORT – *Jennifer Myers*

FINANCIAL STATEMENT

3rd Quarter 2021

Checking \$59,395.14

Savings \$97,053.04

6/1-9/30/21

INCOME

Membership \$35.00

Registration \$20,234.00

Interest \$1.64

Scholarship Donation \$100.00

Sponsorship \$18,750.00

TOTAL INCOME \$39,120.64

EXPENSES

Bank Charges \$126.77

Eventbrite Fees \$1,661.17

Aquatics Magazine \$2,639.04

Web Services \$1,050.00

Merchandise \$2,420.75

Newsletter \$2,964.30

Office Supplies \$337.90

Scholarship \$2,420.00

TOTAL EXPENSES \$13,619.93

NET INCOME (LOSS) \$25,500.71

Jennifer reviewed the treasurer's report and noted 220 members have pre-registered for the conference.

SECRETARY'S REPORT – *Stephanie Walters* no report

EDITOR'S REPORT – *Amy Giannotti* Aquatics magazine will be mailed only to ACTIVE members of APMS going forward. The online version will be available to the public on a two-issue delay (so 6-8 months) after publication. Last issue was Summer edition mailed out, moving forward hard copies will only be available online for active members. Online issues will be a two-issue delay on the website, Incoming president writes summary for Aquatics, and asked Keith Mangus for photos of award recipients.

***APPROVAL OF THE OFFICERS REPORTS**

James Boggs made a motion to approve the 3rd quarter officers report, Scott Jackson seconded, the motion passed unanimously

COMMITTEE REPORTS

AUDITING - *Keshav Setaram* no report. Concurred with treasurer's report.

AWARDS – *Scott Glasscock* no report *AAM and Board members will be assisting with Awards this year.

Dean Jones picked up the awards on behalf of Scott. Moderators will be announcing the prize numbers. Secretary Walters asked the board members to help assist with keeping track of award winners

BY-LAWS – *James Boggs* reminder that we will be presenting the approved changes by the board for the By-laws during the general meeting.

- Past President - Scott Jackson By-Laws and SOPs were reviewed. to be voted on for proposed changes at annual business meeting and SOP changes have been voted on and adopted at 3rd quarter BOD meeting. Scott Jackson asked if the changes will be noted at the business meeting.

REVIEW OF THE 4TH QUARTER BOD MEETING

President Slade asked about verbiage pertaining to removing members for misrepresenting the Society or inappropriate conduct.

Amy Giannotti discussed with the board how other societies are moving towards a code of conduct in attendance at meetings. The past president will work on putting together an outline for a code of conduct, and guidelines for membership.

EDUCATION & OUTREACH - Steve Montgomery no report President Elect Steve Montgomery gave a brief review on what he was working on for outreach.

GOVERNMENTAL AFFAIRS - Matt Phillips no report
Matt Phillips gave brief review of committee meetings for funding.

HISTORICAL - Andy Fuhrman up to date.

LOCAL ARRANGEMENTS – Bill Torres

Bill Torres gave a brief update on the Conference hotel's safety guidelines and updated the board on the presidential reception site change.

MERCHANDISING – Steve Montgomery presented to the board this year's conference giveaway item.

NOMINATING – Scott Jackson

PROGRAM – Brett Bultemeier Final program emailed to the board. Brett stated he asked graduate students to assist with AV. The fishing tournament will be at the pier.

RESOURCE & DEMONSTRATION – Dharmen Setaram / Dr. Leary Dharmen discussed with the board the drone demonstration set for 4:45-5:30.

SCHOLARSHIP – Keshav Setaram no report

- President Jeremy Slade- Keshav reported a balance of \$200,000 and is working towards being self-sustaining. One applicant this year, one Scholarship awarded this year. There was a large donation made to the Scholarship foundation from John Gardner dedicated to the past employees of Aquatic Systems Inc.

Vendor – Scott Jackson.

Sponsor Level	Organization	\$
Grand	UPL	\$ 5,000
Diamond	Applied Aquatic Management	\$ 2,500
Diamond	Syngenta	\$ 2,500
Platinum	AirMax	\$ 1,250
Platinum	Alligare	\$ 1,250
Platinum	Allstate Resource Management	\$ 1,250
Platinum	Bayer	\$ 1,250
Platinum	Brewer International	\$ 1,250
Platinum	Helena	\$ 1,250
Platinum	Nutrien	\$ 1,250
Gold	Aquatic Vegetation Control	\$ 750
Gold	Bio Safe Systems	\$ 750
Gold	KeyColour	\$ 750
Gold	SePro	\$ 750
Gold	Winfield	\$ 750
Silver	Clarke Environmental	\$ 250

COVID and consolidation in the marketplace have led to reduced sponsorship participation (16 this year vs 27 in 2019).

REVIEW OF THE 4TH QUARTER BOD MEETING

	2021	2020	2019	2018	2017	2016
Grand	1	4	2	1	1	1
Diamond Sponsors	2		5	4	3	4
Platinum	7		8	7	14	8
Gold	5	9	12	13	11	13
Silver	1					
Total	\$22,750	\$14,250	\$42,750	\$33,750	\$38,250	\$35,000

WEBSITE- Angie Huebner

Angie discussed the recent issues with the website and said all have been fixed and is currently working on uploading the photos and additional information, along with the challenges with the new website, President Slade asked if there is anything, we can do to make the transition to the new website easier.

Todd Olson made a motion to approve the 3rd quarter committee reports, Jay Ferrell seconded the motion, the motion passed unanimously.

OLD BUSINESS

Website no nomination for Aquatic Plant manager of the year, no nominations for the Dr. Netherland award. Scott Jackson mentioned he will have information for the proposed changes to Aquatics magazine advertising rates for the 1st quarter meeting.

NEW BUSINESS

Finalize any conference items. Jennifer Myers stated the WHOVA app will be working for the conference. President Elect will email out the upcoming meeting dates.

Site and Time Selection for next meeting will be emailed out in the following week.

MOTION TO ADJOURN - Nancy Healy made a motion to adjourn the 3rd quarter Board of Directors meeting, Todd Olson seconded, the motion passed unanimously.

MEETING ADJOURN - adjourned 3:12 P.M.

THANK YOU

THE FLORIDA AQUATIC PLANT MANAGEMENT SOCIETY / RESEARCH AND SCHOLARSHIP FOUNDATION THANKS JOHN AND KAREN GARDNER FOR THEIR GENEROUS CONTRIBUTION OF \$150,000.

THE FOUNDATION ALSO THANKS OUR FAPMS MEMBERS FOR THEIR CONTINUED SUPPORT THROUGH DONATIONS AND THE PURCHASE OF RAFFLE TICKETS AND RACING DUCKS.

IT ALL HELPS IN A BIG WAY!

OUTGOING BOARD OF DIRECTORS

Thank you to our Outgoing Board of Director members!

Past President – Jeremy Slade

3rd year directors

- James Boggs
- Samantha Yuan
- Todd Olson

Welcome to our incoming Board of Directors

President Elect – Lyn Gettys

Directors

- Brett Bultemeier
- Sam Sardes
- Dharmen Setaram

A message From the outgoing program chair (Brett Bultemeier):

I wanted to extend my heartfelt thanks and appreciation to the board of FAPMS for the trust they placed in my hands as program chair over the last two years. It was a responsibility I did not take lightly as I know how important CEUs are and how valuable every attendees time is. Although the tenure was short (2 years) it felt so much longer that it was dominated by COVID 19 and all that entailed. Again I applaud the board of directors and YOU the membership for the patience and trust you gave to me. In 2020 FAPMS was the ONLY society to meet where CEUs were awarded. Not only that, we found a way to do virtual duck races and more. That only happens because of you the membership being willing to give that a shot and the board for the vision to give it a try.

This year was even better as we were able to meet again in person. It is so much better seeing faces and yes, shaking hands, again. We are all biased I am sure, but this years meeting felt extra special because we actually got to have one. It has been an honor to have helped in some small way give back to a society that has given so much to me, going all the way back to my start in 2005 as a confused and young graduate student.

Thank you for all you gave back to me. You are all in for even better meetings in the future, as your current program chair Dr. Ben Sperry will do things even better than I ever could. You are in very capable hands. See you at the next meeting!

MISSION STATEMENT



Mission

The Society's mission is "To Preserve Florida's Aquatic Heritage"

OBJECTIVE

The Florida Aquatic Plant Management Society was formed in 1976 with these objectives in mind:

- To provide a common forum in which to meet, discuss, exchange ideas and information for everyone interested in the management of the aquatic ecosystem. Assist all Aquatic Plant Management personnel: private, commercial and public in all aspects of their profession so that Florida's aquatic plant managers may become the most knowledgeable and educated professionals possible.
- To assist research scientists, legislators, planners, state and federal governmental agencies, lawyers, engineers, educational institutions, students, and others concerned with the general aims of this Society.
- To encourage and assist in:
 - Gathering and making available to supervisory and field personnel the most advanced information in all methods of aquatic plant management.
 - Research and development of herbicides to control aquatic plant.
 - Research and development of mechanical control of aquatic plants.
 - Research and development of biological control of aquatic plants.
 - Research and development of any other method or combination of methods that are potentially practical for field use.
- Protection of water quality in the State, and upgrading in general the aquatic ecosystem.
- Making available to the media, accurate information for education of the public as to the need, safety, advantages, and limitations of aquatic plant control.

CONFERENCE AWARD WINNERS

CONGRATULATIONS

PRESIDENTIAL AWARD

Angie Huebner

Scott Jackson

Carlton Layne

GRAND PRIZE

TJ Lawson

FISHING CONTEST

1. Mitchell Blankenship
2. Alex Onisko
3. Jason Cull

APPLICATOR PAPER

Lee Martin

PHOTO CONTEST

- Aquatic Scene
 1. Skippy Fair
 2. Colin Fair
 3. Jennings Lyng
- Aquatic Operations
 1. TJ Lawson & Cody Beeson
 2. Colin Lewis
 3. Skippy Fair

POSTER COMPETITION

1. Taylor Darnell
2. Lee Martin

DUCK RACE

- Yellow ducks
 1. Robbie Porterfield
 2. Chris Palmer
 3. James Boggs
- Colorful ducks
 1. Carlton Layne
 2. Kurt Ramsey
 3. Tim McDuffie



Don't forget **FAPMS is set up for AmazonSmile!!**

AmazonSmile Program Details

AmazonSmile is a website operated by Amazon that lets you enjoy the same wide selection of products, low prices, and convenient shopping features as on Amazon.com. The difference is that when you shop on AmazonSmile (smile.amazon.com), the AmazonSmile Foundation will donate 0.5% of the purchase price to the eligible charitable organization of your choice.

About Product Availability, Pricing and Services

AmazonSmile has the same wide selection of products, low prices, and convenient shopping features as Amazon.com, including Amazon Prime member benefits.

Purchases Eligible for Donations

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Managing your AmazonSmile Account

You can manage your purchases and other account information on Amazon.com and AmazonSmile using a single account. You can use your existing Amazon.com account on AmazonSmile if you have one, or create a new account if you don't.

About Choosing a Charitable Organization to Support

On your first visit to AmazonSmile, you will be prompted to select a charitable organization to receive donations from eligible purchases before you begin shopping. We will remember your selection, and then every eligible purchase you make on AmazonSmile will result in a donation to FAPMS.

2022 BOARD OF DIRECTORS

Officers

President

Steve Montgomery
Allstate Resource Management

President-Elect

Lyn A Gettys
Associate Professor
UF/IFAS Fort Lauderdale REC

Past-President

Jeremy Slade
UPL NA Inc.

Secretary

Stephanie Walters
Nutrien Ag Solutions

Treasurer

Jennifer Myers
Applied Aquatic Management, Inc.

Editor

Amy Giannotti
AquaSTEM Consulting, LLC

Directors Third Year

Nancy Healy
Marketing Manager
Brewer International

Telly Smith
Applied Aquatic Management, Inc.

Nathalie Visscher
Regional Biologist
FL Fish and Wildlife Conservation Comm
Invasive Plant Management Section

Directors Second Year

Jason Cull
Operational Manager
Lee County Hyacinth Control

Jason Ferrell
Professor and Director
UF/IFAS
Center for Aquatic and Invasive Plants

Alexandra Onisko
Upland/Wetland Invasive Species Biologist
South Florida Water Management District

Directors First Year

Brett Wells Bultemeier
Assistant Extension Professor
UF/IFAS Pesticide Information Office

Sam Sardes MS, CLP
Weed Science Director
Solitude Lake Management

Dharmen Setaram
WinField United

2022 BOARD OF DIRECTORS

Committees

Aquatics Magazine Advertising

Angie Huebner
Invasive Plant Management

Auditing

Keshav Setaram

Awards

Scott Glasscock
Disney Pest Management

By-Laws

James Boggs Jr.
Branch Manager
Florida IVM
Helena Agri-Enterprises, LLC

Education and Outreach

Lyn A Gettys
Associate Professor
UF/IFAS Fort Lauderdale REC

Governmental Affairs

Matt Phillips
Florida Fish and Wildlife Conservation Comm.
Invasive Plant Management

Historical

Andy Fuhrman
Allstate Resource Management, Inc.

Local Arrangements

Bill Torres
Nathalie Visscher

Merchandise

Nominating

Jeremy Slade
UPL NA Inc.

Program

Ben Sperry

Resource Demonstration

Scholarship

Keshav Setaram

Vendor

Scott Jackson
Syngenta

Web Site

Angie Huebner
Invasive Plant Management



Florida Aquatic Plant Management Society, Inc.
P.O. Box 560700
Orlando, FL 3856-1327